3d
WEEKLY
OVEMBER 27, 1943

Nursing times

ONTENTS

Medicine and Nurse
...th of Europe
...up an Army's
...Student Nurse
...Drugs 3. —
...College is
...Sister Tutor
...Conference
...General Meet-
...Brief
...ence
...ge of
...Nursing News
...selves

VITAMINS A and D

OPTIMUM DOSAGE IN SMALL BULK

● 'Adexolin' is a concentrate of vitamins A & D. A few drops of 'Adexolin' Liquid or an 'Adexolin' Capsule repeated if need be during the day will provide the usual requirements for prophylaxis or treatment in small bulk.

Acutely ill patients can be given adequate doses of vitamins A & D without causing digestive disturbance. For those on light or modified diets, the fat-soluble vitamin content of which may be well below a desirable level, 'Adexolin' will assure an adequate intake of vitamins A & D. In this way, hypovitaminosis can be avoided in the treatment of obesity and metabolic, nephritic and gastro-intestinal disorders.

In general, 'Adexolin' Liquid is suitable for infants, very young children and acutely ill patients; older people, including expectant and nursing mothers, usually prefer 'Adexolin' Capsules.

ADEXOLIN LIQUID
Vitamin A 12,000 i.u.
Vitamin D (Calciferol) 2,000 i.u.
per cc

●

ADEXOLIN CAPSULES
Vitamin A 4,500 i.u.
Vitamin D (Calciferol) 900 i.u.
per capsule

PRODUCT OF THE GLAXO LABORATORIES

ADEXOLIN
LIQUID AND CAPSULES

Capsules 25, 100, and dispensing size 1,000.
Liquid ½ oz., 2 oz., and dispensing size 8 oz.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

...gistered as a Newspaper
...L XXXIX. No. 2013

Journal of the Royal College of Nursing

CALSIMIL

Trade Mark

Calcium and Vitamin D

Calcium deficiencies of varying degrees of severity are widespread. The deficiencies are probably not due to any one cause but to a combination of two or more of the following possible causes —

1 Lack of calcium in the diet
2 Lack of Vitamin D in the diet
3 Lack of pro-vitamin D in the diet
4 Lack of sunshine

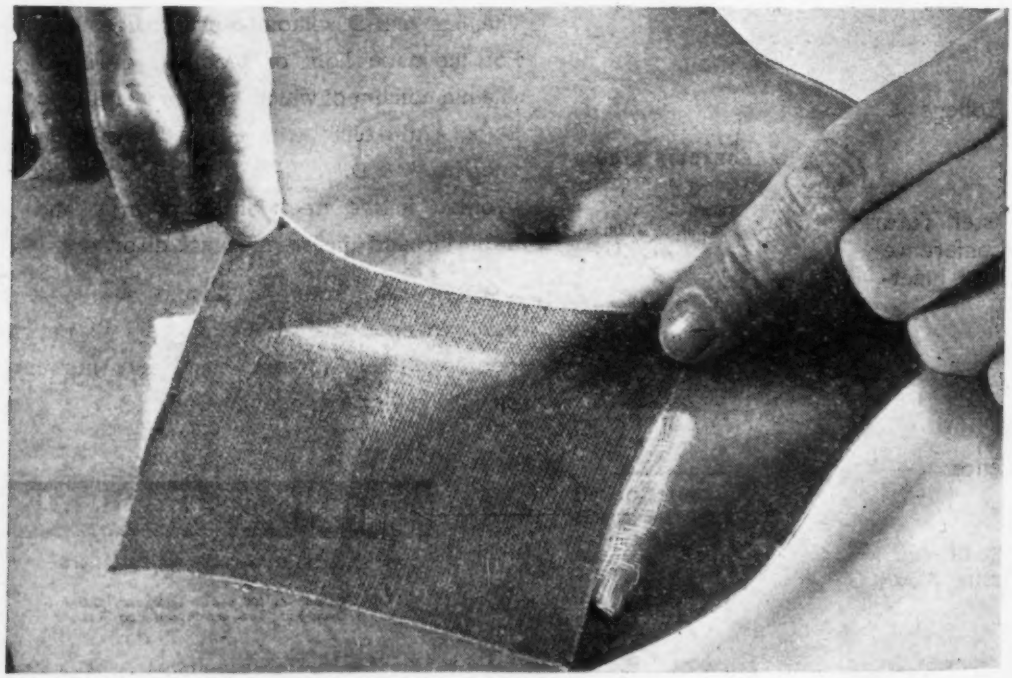
Deficiency of Vitamin D results in inadequate absorption of what calcium is available. Deficiency of Vitamin D is commonly due in part to lack of pro-Vitamin D from which a considerable proportion of the body's requirements of Vitamin D are normally formed in the body itself by the action of sunlight.

The need for providing additional calcium and Vitamin D is thus apparent. This may most conveniently and effectively be done by giving Calsimil. Calsimil tablets are suitable for patients of all ages and should be given as a routine, especially during all periods of rapid growth and during pregnancy and lactation.

Calsimil is obtainable from the principal retail pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Cals/N/31



"Elastoplast" as a post-operative dressing

"Elastoplast" Bandages and Plasters are made in England by T. J. Smith & Nephew Ltd., Hull

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL APPOINTMENTS

1/- per inch; minimum charge 10/-

COUNTY HOSPITAL, ORPINGTON

Assistant Pharmacist required. Salary, £250—£10—£300 a year. Applications to Public Assistance Officer, Town Hall, Maidstone. (921)

OFFICIAL ANNOUNCEMENTS

THE GENERAL NURSING COUNCIL FOR SCOTLAND

FEBRUARY, 1944 EXAMINATIONS

The Written part of the Preliminary Examination will be held on **Monday, 7th February, 1944,** and the Written part of the Final Examinations will be held on **Tuesday, 8th February, 1944.**

Applications to sit these Examinations must be sent by **14th December,** to the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3.

Late applications will be accepted after this date.

There will be no Final Examination in Fever or Mental Defective Nursing.

Fees:

Fee for all Final Examinations £3 3s.

Preliminary Examination—

Whole Examination ...	£1	11	6
First Part Only ...	£1	1	0
Second Part Only ...		10	6

(746)

MIDWIVES AND MIDWIVES COUNCIL—NORTHERN IRELAND

The Written part of the Preliminary Examination will be held on Tuesday, 1st February, 1944, and the Written part of the Final Examination will be held on Tuesday, 8th February, 1944. Last date for entry forms, Wednesday, 22nd December, 1943.

Completed forms must be returned to the Secretary of the Joint Council, 120, Great Victoria Street, Belfast, four weeks at least before the dates fixed for the examinations. (994)

CHELSEA HOSPITAL FOR CHILDREN

DRAYCOTT STREET, CHELSEA, S.W.3.

Annual Christmas Fair will be held at the Hospital on Tuesday, 7th December next, from 2 p.m. All past Nurses will be very welcome. (1052)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 8th January, 1944, in Glasgow, 10th January, in Liverpool and London. Bursaries available. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time. Diploma course. Eighteen months. Part-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, Ia, Henrietta Place Cavendish Square, W.1. (177)

ROYAL COLLEGE OF NURSING

LIVERPOOL BRANCH

Grant of twenty-five guineas is offered to a member of the Branch to take Industrial Nursing Course starting in Jan., 20th January. Applicants must be a member of the branch for at least year and will be required to sit for examination. Apply to Miss Clieve, Secretary, Liverpool Branch, Royal Children's Hospital, Myrtle Street, L.7. (1093)

RE-UNIONS

OLDHAM ROYAL INFIRMARY

OLDHAM

The **Nurses Prize Distribution and Reunion** will be held on Thursday, December 2nd, 1943, at 3.30 p.m.

Former members of the Staff are cordially invited. (900)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF EALING

SCHOOL NURSE (TEMPORARY)

The Council invites applications for the position of **School Nurse** (temporary). Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary £230 rising to £300 by £10 per annum. In addition there is a war bonus at the rate of 14/- per week.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than the 2nd December, 1943.

Town Hall, Ealing, W.5. R. H. WANKLYN, Town Clerk. (925)

HUNTS. COUNTY COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse.** Candidates must hold the Health Visitors' Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The officer appointeed will be required to devote the whole of her time to duties in connection with School Medical Services, Infant Life Protection, and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be from £200—£230 per annum, according to experience, plus a cost of living bonus of 10 per cent., and a car allowance according to the County scale. The candidate must be able to drive a car, and possession of a car will be an advantage.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon, and should be returned not later than December 3rd, 1943. (926)

IPSWICH COUNTY BOROUGH COUNCIL

Applications are invited for the appointment of a **Health Visitor.** Candidates must be fully trained nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute.

The above appointment will entail duties in connection with the Council's Venereal Disease Scheme, but also other duties in connection with the Health Department. Special experience in regard to Venereal Diseases would be considered an asset.

Salary £250 per annum rising by annual increments of £10 to £325 per annum, together with a war bonus (at present 14/- per week). The necessary indoor uniform will be provided.

The person appointed will be required to contribute to the Superannuation Fund.

(continued in next column)

Forms of application may be obtained from the Medical Officer of Health, Elm Street, Ipswich, to whom completed forms, with copies of three recent testimonials, must be forwarded by the 8th December.

Town Hall, Ipswich. A. MOFFAT, Town Clerk.

20th November, 1943. (1034)

BOROUGH OF BURY ST. EDMUNDS

APPOINTMENT OF HEALTH VISITOR / SCHOOL NURSE

Applications are invited for the above position from persons holding the necessary qualifications. Commencing salary £250 per annum plus uniform and cycle allowance.

Further particulars obtainable from the undersigned.

THOMAS WILSON, Town Clerk. (1008)

BUCKINGHAMSHIRE COUNTY COUNCIL

PUBLIC HEALTH AND HOUSING COMMITTEE

HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** Applicants must have the following qualifications—(1) A certificate of three year's training in a general hospital and be State-registered. (2) The Certificate of the Central Midwives Board. (3) The new Health Visitor's Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

Salary will be at the rate of £250 per annum rising by annual increments of £12 10s. to a maximum of £300, plus war bonus, with a uniform allowance of £10 per annum, and travelling expenses at the County Council's scale for the time being in force. The successful candidate will be required to undergo a medical examination and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than 13th December, 1943.

County Offices, Aylesbury.

22nd November, 1943. (1078)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF MANCHESTER

MUNICIPAL MIDWIFE

Applications are invited for the post of **Municipal Midwife.** Candidates should be certified midwives with post-certificate experience in midwifery.

Salary in accordance with the Rusheliffe Midwives Salaries Committee's Report, with allowance for uniform, laundry and travelling expenses.

Preference will be given to midwives who are State-registered Nurses.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Dept., Box 399, Town Hall, Manchester, 2, and must be returned to him endorsed "Municipal Midwife," not later than December 6th, 1943.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall, Manchester, 2. R. H. ADCOCK, Town Clerk.

November 13th, 1943. (904)

CHESHIRE COUNTY COUNCIL

CREWE VENEREAL DISEASES CLINIC

Applications are invited for the post of **Trained Nurse** (non-resident) for the above Clinic. Rushcliffe scale salary £230 — £10 — £280 per annum.

Applications, giving particulars of experience, qualifications and age, accompanied by three recent testimonials, should be submitted to the undersigned, from whom further particulars of the appointment can be obtained, on or before the 14th December.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Orders, 1943.

IAN MACKAY
County Medical Officer of Health.

Public Health Department,
24 Nicholas Street, Chester. (1053)

COUNTY OF LINCOLN — PARTS OF LINDSEY

APPOINTMENT OF HEALTH VISITOR

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

The County Council invite applications for the post of **Health Visitor** to undertake Infant, School and Tuberculosis Visitings.

Candidates for the post must have had special experience in Tuberculosis and be State-registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a Local Authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Salary £200 per annum, with annual increments of £10, up to a maximum of £250, including war bonus, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme together with £10 per annum for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln, by whom all applications must be received as soon as possible.

County Offices, Lincoln.
18th November, 1943. (1013)

RHONDDA URBAN DISTRICT COUNCIL

Applications are invited for the appointment of **Health Visitor and School Nurse,** at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the prevailing war bonus, and previous experience will be taken into account in fixing the commencing salary. Candidates must either (a) hold the new Health Visitor's Certificate issued under conditions approved by the Minister of Health, or (b) have been approved as a Health Visitor by the Minister of Health prior to the 1st April, 1930.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed, applications must be received not later than Monday, the 13th December, 1943.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

D. J. JONES,
Clerk of the Council.
(987)

METROPOLITAN BOROUGH OF SOUTHWARK

APPOINTMENT OF TUBERCULOSIS DISPENSARY NURSE

Applications are invited for the post of **Tuberculosis Dispensary Nurse** at a salary of £310 per annum (plus bonus) rising, subject to satisfactory service, by annual increments to £350 a year, with an additional allowance of £15 a year plus bonus.

The appointment will be of a temporary nature and subject to review at the cessation of hostilities, also to the candidate passing a satisfactory medical examination.

Candidates must be State-registered Nurses and should have had recent sanatorium experience covering the modern treatment and management of tuberculosis patients.

Applicants should hold a Health Visitor's Certificate or have had experience of home visiting and home conditions of tuberculous persons.

Duties will include attendance at all dispensary sessions and supervision of all home visiting of tuberculous patients by district health visitors.

Application forms may be obtained from me and must be returned, accompanied by copies of not more than three recent testimonials, not later than 6th December, 1943.

D. T. GRIFFITHS,
Town Clerk.

Southwark Town Hall,
Walworth Road, S.E.17.
16th November, 1943. (989)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CROYDON GENERAL HOSPITAL

(A Voluntary Hospital of 250 Beds)

Owing to the impending retirement of Miss C. L. Keys-Wells, who has rendered loyal service to the Hospital for 20 years, the Board of Management invite applications for the post of **Matron.** Candidates must be State-registered, have had administrative nursing experience and be between 30 and 40 years of age. Salary according to Rushcliffe scale. Applications with three recent testimonials should be sent to the undersigned not later than 13th December.

GEORGE A. PAINES, F.C.I.S.
House Governor.
(915)

Early insertion, all advertisements should be sent to the Manager, *Nursing Times,* Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CHELMSFORD BOROUGH COUNCIL
WAR-TIME NURSERY
APPOINTMENT OF MATRON

Applications are invited for the non-resident post of **Matron** at the above Nursery, for 80 children, ages 0-5 years.

Applicants must be S.R.N. or S.R.C.N. and should have had experience in the care of healthy normal children. Salary £220 per annum, plus £10 initial uniform allowance and meals while on duty.

Applications with details of qualifications and experience together with copies of two testimonials should be submitted to me not later than 13th December, 1943.

J. MERVYN THOMAS,
Medical Officer of Health.

Public Health Department,
Coval Lane, Chelmsford.
(1033)

HARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERY
APPOINTMENT OF MATRON

Applications are invited for the temporary appointment of **Matron** at Vancouver Road War-time Nursery, Edgware, at a salary of £220 per annum. Meals will be provided free during hours of duty.

Applicants should be State-registered General or State-registered Children's Nurse; Fever training will be a qualification. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than 1st December, 1943.

Canvassing directly or indirectly will be deemed a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge,
Harrow, Middlesex.
16th November, 1943. (955)

THE HOSPITAL OF ST. CROSS, RUGBY
Founded 1884 BEDS 160
APPOINTMENT OF MATRON

The Board of Management invites applications from State-registered Nurses for the appointment **of Matron** at the above General Hospital and Training School for Nurses. Candidates should be not less than 30 years of age at the time of appointment. Salary and full residential emoluments in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. The position will become vacant by the retirement of the present Matron on reaching the age limit prescribed in the rules, in December, 1944, but the successful applicant might be required to commence duties in the capacity of Acting Matron at an earlier date.

Applications, stating age, qualifications and experience, with copies of three recent testimonials should be sent so as to reach the undersigned not later than the 15th December, 1943.

HARVEY RACE, F.C.I.S., F.H.A.,
Superintendent and Secretary.
(997)

BOROUGH OF SWINDON
APPOINTMENT OF MATRON

Applications are invited for the post of Matron at the Common Hill Convalescent Home. Salary of £130 per annum rising by annual increments of £10 to £170 per annum plus £5 per annum uniform allowance with full residential emoluments.

Applicants should be State-registered nurses and State Certified Midwives, and experience in the nursing of children will be an added qualification. Further particulars and application forms may be obtained from the Medical Officer of Health, Civic Offices, Swindon. Applications should be returned to the undersigned by Wednesday, December 8th, 1943. The post is subject to the provisions of the Local Government Superannuation Act.

Civic Offices, D. MURRAY JOHN,
Swindon, Wilts. Town Clerk.
19th November, 1943. (1014)

EAST SOMERSET MEMORIAL HOSPITAL, WINCANTON
MATRON

Applications are invited from fully qualified Nurses holding S.R.N. for the post of **Matron** of The East Somerset Memorial Hospital, Wincanton; 14 beds. Salary and conditions as Rushcliffe scale. Apply J. Coulson, Esq., Wincanton, Somerset.
(1031)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Applications are invited for the following appointments

WAR-TIME DAY NURSERIES

Sisters in Charge, S.R.N. with experience with children. Salary £195 x £5 x £215 per annum.

RESIDENTIAL NURSERIES
MATRON

Downend Babies' Home and Nursery Nurses' Training College, Downend.

S.R.N., with experience with children. Salary £200 p.a. plus £11 13s. 4d. p.a. war bonus. Residential emoluments valued at £125 per annum.

RESIDENTIAL EVACUATION NURSERIES
SISTERS

Whitestaunton Manor, Chard, Somerset and Penscott, Nr. Winscombe, Somerset Evacuation Nurseries

S.R.N. or S.R.C.N. Salary £100—£130 according to experience.

Permanent appointments are subject to the Local Government Superannuation Act.

Application forms can be obtained from the Medical Officer of Health, Keuwith Lodge, Westbury Park, Bristol, 6. (1082)

CITY OF YORK NURSERIES

Matron (non-residential) required for war-time Nursery in York. Salary £220 per annum, plus uniform. The Nursery is recognised as a Training School for the Certificate of the National Society of Children's Nurseries. Applicants must be S.R.N., S.R.C.N., or S.R.F.N. and had experience, with children. Applications stating age, nationality, qualifications and experience, accompanied by a copy of two recent testimonials, to reach the undersigned not later than Friday, 10th December, 1943

50, Bootham, P. R. McNAUGHT,
York. Medical Officer of Health.
(1054)

MIDDLESEX COUNTY COUNCIL

Matrons required for war-time nurseries in Ashford and Feltham. Appointment temporary, unestablished, non-resident. Must be State-registered nurses or state-registered children's nurses, having special experience with infants and children including work with healthy children. Salary £220 p.a., plus initial uniform allowance of £10. Should be prepared to undertake the training of nursery students if required to do so. Applications (forms not provided) stating age, nationality, qualifications and experience, with copies of not more than 3 recent testimonials, to the undersigned by December 8th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly will disqualify.

C. W. RADCLIFFE "D."
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1066)

QUEEN'S INSTITUTE OF DISTRICT NURSING
NURSING SUPERINTENDENT FOR ENGLAND AND WALES

Applications are invited for the above post (vacant in March next) from Superintendents of Queen's Nurses with good administrative experience. Duties include correspondence and interviews in connection with appointments and transfers of Queen's Nurses in Central Office. Own living arrangements. F.S.S. Apply by December 9th to the Secretary, 57, Lower Belgrave Street, London, S.W.1. (1061)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1296 Beds)
ASSISTANT MATRON

Applications are invited for the post of **assistant Matron** at the above Municipal Hospital. Candidates, who must not be over 40 years of age, must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. Experience in hospital administration is essential.

The Administrative Nursing Staff of the hospital includes a Deputy Matron and two Assistant Matron. Salary and conditions of service in accordance with the Rushcliffe scale. The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron" must be received at the Public Health Department (Hospitals Administration Section) 12, Market Buildings, Vicar Lane, Leeds, 1. not later than 12 noon on Saturday, December 11th, 1943.

Canvassing in any form either directly or indirectly, will be a disqualification.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1012)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS

Applications are invited for the following appointments:—(1) **2 Assistant Matrons** required immediately. Salary £150—£5—£180 p.a. (2) **Night Sister.** Salary £150—£5—£180 p.a. (3) **Assistant Home Sister.** Salary £120—£5—£140 p.a. (4) **Sister-in-Charge,** Infirmary Ward. Salary £120—£5—£140 p.a. All the above salaries (according to experience and capabilities) plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(952)

CORNWALL MENTAL HOSPITAL, BODMIN

Applications in writing are invited for the post of permanent **Assistant Matron,** who must be doubly trained. The salary and emoluments at present being £240.

The successful candidate may have to act as Deputy Matron for which an extra payment will be made.

Testimonials and references should be sent immediately to the Medical Superintendent. (779)

COUNTY BOROUGH OF BLACKBURN
SPRINGFIELD MUNICIPAL MATERNITY HOME
(20 Beds, Part II Midwifery Training School)

Senior Sister-Deputy Matron required. Must be S.R.N., S.C.M. Salary according to Rushcliffe scale, i.e. £160 per annum rising by annual increments of £10 to a maximum of £230 per annum plus residential emoluments valued for Superannuation purposes at £120 per annum; uniform provided. Form of application may be obtained from the Medical Officer of Health, 66 Victoria Street, Blackburn, and should be returned to him not later than Saturday, the 11th December, 1943.

CHAS. S. ROBINSON,
Town Clerk.
(1074)

COUNTY BOROUGH OF WARRINGTON
AIKIN STREET ISOLATION HOSPITAL

Assistant Matron & Sister Tutor (Combined post). Must be S.R.N., R.F.N., with experience as Ward Sister, and competent to teach in accordance with the G.N.C. syllabus for Fever Certificate. Salary £205 by £15 annual increments to £250) and conditions of service in accordance with recommendation of the Rushcliffe Report.

The post is designated under the Local Government Superannuation Act.

Applications stating age, qualifications, and experience, with names for reference, to be sent to the Matron.

STUART F. ALLISON, M.B., Ch.B., D.P.H.,
Medical Officer of Health.
Sankey Street, Warrington. (1090)

BECKETT HOSPITAL & DISPENSA BARNSLEY

Sister Tutor required. Salary, if fied according to the Rushcliffe scal unqualified, salary according to exper Uniform provided. F.S.S. in force. with full particulars to Matron. (

VICTORIA HOSPITAL, BLACKPOO
206 Beds Normal Complement
630 Beds War-time Complement
Recognised Training School

Sister Tutor required with Teaching tificate preferred. Salary according t Rushcliffe Scale. If no certificate according to experience. Uniform pro Federated Superannuation Scheme force. Apply with full particula Matron. (

THE GENERAL INFIRMARY AT L

Assistant Sister Tutor required fo Preliminary Training School, pref with recognised qualification. according to the Rushcliffe scale. Fed Superannuation Scheme in force. with particulars and Matron's nam reference to Matron. (

ALTRINCHAM GENERAL HOSPITA
CHESHIRE

Inserted by permission of the M of Labour and National Service und Employment of Women (Control of E ment) Order, 1943.

Sister Tutor required with te qualifications. Rushcliffe scale of Federated Superannuation Scheme in Apply to Matron. (

CITY OF LIVERPOOL
SISTER TUTOR (Non-resident)
BROADGREEN GENERAL HOSPITAL BEDS) and CLEAVER SANATORIUM, WALL (220 BEDS)

Applications are invited for the appo of **Sister Tutor** (non-resident) to the bro Hospital, a recognised training school fo nursing and the Cleaver Sanatorium, B a recognised training school for the T.A. cer

Salary is in accordance with the Ru Scale, viz., £350 by £10 to £400 per annum commencing salary will be adjusted in tha in the scale which is appropriate to the salary and position of the successful candi

Applicants, who must be State-reg Nurses, should be thoroughly competent to to and instruct nurses in accordance w syllabus of the General Nursing Council an hold a Sister Tutor's Certificate, in acc with the recommendations laid down in Rushcliffe Report.

Forms of application are obtainable fr Medical Officer of Health, Hospitals Dep Gordon House, Belmont Grove, Liverp to be endorsed "Sister Tutor" and retu the undersigned not later than 7th Decembe

W. H. BAINE
Town

Municipal Buildings,
Dale Street,
Liverpool, 2.
November, 1943. (

GRANTHAM HOSPITAL, GRANTHAM,
(128 BEDS). RECOGNISED TRAIN SCHOOL

Sister Tutor required with teaching ce preferred. Salary according to the Ru Scale.

If no certificate, salary according to exp Uniform provided. F.S.S. in force.
Apply to Matron.

DERBYSHIRE ROYAL INFIRMA DERBY
(416 Beds)

Required, **Sister Tutor** for Prelim Training School, with recognised Te Certificate and Ward Sister's exper Salary according to experience with range of the Rushcliffe scale. F.S.S. H.O. Apply giving full particul Matron.

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHO
(130 Beds)

Sister Tutor required end of Dec Must hold recognised teaching cer Salary according to Rushcliffe scale. ated Superannuation Scheme in Apply with particulars to the Matr

BIDEFORD AND DISTRICT HOSP
BIDEFORD, N. DEVON

Wanted, **Home Sister** and **Theatre** S.R.N's. Rushcliffe scale. Appl Stevenson, Acting Matron.

NORTH STAFFORDSHIRE ROYA INFIRMARY, STOKE-ON-TRENT

Second Home Sister required. Sal emoluments in accordance with the cliffe scale. F.S.S. in force. Apply full particulars to the Matron.

CITY OF NORWICH
ISOLATION HOSPITAL
[By] permission of the Ministry of Labour [and] National Service under the Employ[ment] of Women (Control of Engagement) [Order], 1943.
[Home] **Sister** required, must be State-[Regist]ered Nurse, General and Fever trained [and] have had experience as a Ward Sister. [Salar]y £145 rising by annual increments of [£10] to £195 (plus emoluments). The com[menc]ing salary will be governed by length [of se]rvice. Apply stating Matron's' names [for] reference, where trained and when at [once] to the Matron, Isolation Hospital, [Bow]thorpe Road, Norwich. (948)

[K]ING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.
[App]lications are invited for the vacancy [in] the post of **Home Sister** with duties as [Tut]or Sister for Student Nurses in affiliated [Train]ing School. T.A. Certificate desirable. [Salar]y and emoluments at Rushcliffe Rates. [F.S.]S.N. in force. Apply Matron. (889)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
[N]EWCASTLE GENERAL HOSPITAL
[Dep]artmental **Sister** required immediately. [App]licants must be State Registered Nurses, [hold]ing the certificate of the Central Mid[wive]s' Board, and must have had recent [hospit]al experience. Administrative experi[ence] will be an added qualification. Salary [£...]–£250 per annum, according to experi[ence], together with laundry and uniform. [The] post is non-resident, and an additional [sum] of £70 per annum will be paid in lieu [of bo]ard residence. The unit is at present [... be]ds, but extensions are in prospect. The [major]ity of the cases are obnormal.
[Th]e appointment will be subject to the [prov]isions of the Local Government Super[annua]tion Act, 1937, and the successful can[dida]te will be required to pass the neces[sary] medical examination.
[App]lications, stating age, nationality, par[ticula]rs of training, qualifications, and ex[perie]nce, and accompanied by copies of two [recen]t testimonials, to be forwarded to the [Matro]n, Newcastle General Hospital, West[gate] Road, Newcastle-upon-Tyne, by not [later] than 4th December, 1943.
(919)

[T]HE ADELA SHAW ORTHOPAEDIC [HOS]PITAL, KIRBYMOORSIDE, YORK.
[Hom]e **Sister and Sister Tutor**, S.R.N., [with] Orthopaedic Training.
[...]WTON TOWER ANNEXE (70 Beds)
[Siste]r, **S.R.N.** To alternate day and [night] duty. Salaries, conditions of service, [etc.,] in accordance with Rushcliffe Report. [F.S.S.]N. & H.O. in force
[Ap]ply with full particulars of training, [to] the Matron. (1023)

[T]HE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
[Resi]dent **Sister Housekeeper** required. Salary [accord]ing to Rushcliffe Scale. Federated Super[annua]tion Scheme in force. Apply Matron. (993)

[W]EST NORFOLK & KING'S LYNN [G]ENERAL HOSPITAL, KING'S LYNN
[Siste]r-Tutor - **Home Sister** required im[media]tely. Combined post. S.R.N. and [Siste]r Tutor's certificate essential. Rush[cliffe] report accepted in its entirety. Appli[cation]s with two names for reference to [be se]nt to Matron. (1029)

[WI]LTS COUNTY MENTAL HOSPITAL, DEVIZES
[Hom]e **Sister** and **Sister Tutor** required. [Candi]dates must be qualified in General [and] Mental nursing. Salary £165 per annum, [rising] by increasements of £5 to £190 with [board,] lodging, laundry and uniform, valued [for] the purpose of the Asylum Officer's [Superan]nuation Act, 1909 at £78 per [annum]. In addition to the above cash [salar]y a war bonus (at present 10 per cent.) [is pa]id. Applications, accompanied by [copie]s of recent testimonials to be [forward]ed to the Medical Superintendent at [the] above address. (1009)

[TH]E FIELDING JOHNSON PRIVATE [HOS]PITAL, REGENT ROAD, LEICESTER
[Hom]e **Sister and Linen Room Sister and** [...] (combined post), wanted for busy [Privat]e Hospital, 43 beds. Salary in [accord]ance with the Rushcliffe Report. [Apply] Matron. (1049)

[EAS]T SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL
(130 Beds)
F.S.S. IN FORCE
[Housek]eeping **Sister** required: Rushcliffe [scale.] Apply with full particulars to [Matro]n. (956)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing staff required:—

HOME SISTER at:—
Surrey County Sanatorium, Milford, Nr. Goldaming.
Rushcliffe salary and conditions. Grade £140 x £10—£190 p.a. plus an allowance of £15.

JUNIOR THEATRE SISTER at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be S.R.N. and preferably have had previous experience in Theatre. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus emoluments.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
(Also for night duty, holiday duties and out-patient Dept.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(for Casualty Department.)
Cumberland House Hospital, Whitford Gardens, Mitcham.
Candidates must be S.R.N., and have had experience as a Staff Nurse. Rushcliffe salary and conditions plus emoluments.
Grade £130 x £10—£180 p.a. plus £20 after 10 years service.
Applications for preceding appointments to the County Medical Officer, County Hall, Kingston-on-Thames.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part 1 training).
St. Helier County Hospital, Carshalton.
(Part II training).
Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Applicants should have R.M.P.A. Certificate.
Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (S.R.N.) at :—
St. Helier County Hospital, Carshalton.
Salary grade £180 x £5—£200 p.a. plus war bonus 17s. 6d. p.w. and uniform.

MALE NURSES (Uncertificated ; Temp. non-res.) at:—
Dorking County Hospital, Horsham Rd., Dorking.
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Epsom County Hospital, Dorking Road, Epsom.
Salary £3 p.w. plus war bonus 17s. 6d. p.w.
Application forms and full particulars from the appropriate Matron. (1080)

NATIONAL TEMPERANCE HOSPITAL
HAMPSTEAD ROAD, LONDON, N.W.1
Night Sister required, salary according to the Rushcliffe scale. Federated superannuation scheme in force. pply to the Matron. (1083)

SUTTON & CHEAM GENERAL HOSPITAL
SUTTON, SURREY
Junior Night Sister required. S.R.N. Salary according to Rushcliffe scale. Superannuation scheme in force. Apply with full parteiculars to Matron. (1044)

THE BOLTON ROYAL INFIRMARY

(245 Beds)

QUALIFIED SISTER TUTOR REQUIRED

Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional.

Apply Matron. (932)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
NIGHT SISTER FOR MATERNITY UNIT
Applications are invited for the above appointment. Candidates must be State-Registered Nurses and State Certified Midwives. Salary in accordance with the Rushcliffe scale.
Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 6th December, 1943.
S. J. FIRTH,
Medical Director.
Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
November, 1943. (941)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Night Sister required in January, S.R.N. Must have had good experience. Salary according to Rushcliffe scale. F.S.S.N.H.O. (c) in force. Apply to Matron giving full particulars and Matrons' names for reference. (861)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL
(86 beds, 105 E.M.S. beds. Complete Training School for Nurses)
Night Sister required end of December. Salary according to Rushcliffe scale. F.S.S.N. & H.O. in force. Apply with full particulars to Matron. (865)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARREN ROAD HOSPITAL, GUILDFORD. (approx. 500 beds)

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had administrative experience. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus an allowance of £40 p.a. with residential emoluments valued at £120 p.a. The position is on the Council's permanent staff.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1079)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE, WORCS.
Night Superintendent required for the above Hospital. Salary as for Rushcliffe scale, ward sister's salary plus allowance of £40, etc. State-registered. Applications accompanied by copies of two recent testimonials to the Medical Superintendent. (880)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (4)

City of Birmingham District Nursing Association

Required : **Queen's Nurses** (£95 to £125 p.a.) and **Candidates** for Queen's Roll (£90 p.a.). Public Health Scholarships available.

Assistant Nurses (resident) preferably with two years' hospital training for supplementary emergency staff—Rushcliffe Scale.

Particulars from Secretary, 48, Summer Hill Road, Birmingham, 1. (1007)

PLYMOUTH CITY GENERAL HOSPITAL
Applications are invited for the post of **Night Sister** at the above Hospital, which is a complete training school for Nurses. Applicants must be State-registered Nurses and also State Certified Midwives.
Salary in accordance with the Rushcliffe scale is payable together with full board residence and uniform. The Local Government Superannuation Scheme is in force.
Applications, stating full name, age, particulars of training and experience, together with Matron's name for reference, should be made to Matron, City Hospital, Plymouth. (957)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL
Night Sister required. Qualifications, S.R.N., S.C.M. Salary according to the Rushcliffe scale (minimum £155). Apply, giving details of qualifications, experience, etc., to the Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
16th November, 1943. (979)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER
FEVER TRAINING SCHOOL — 118 Beds
Night Sister required. Must be S.R.N., S.R.F.N., & S.C.M. Salary and emoluments in accordance with the Rushcliffe scale. This post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Applications stating age, qualifications, and experience, together with copies of two recent testimonials to be forwarded to the Matron. (964)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)
Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (9)

CORNWALL COUNTY COUNCIL
Night Sister required. Must be State-registered. Salary according to the Rushcliffe Scale of Salaries. Apply with names of two Matrons for reference to the Matron, Tehidy Sanatorium, Camborne.
County Hall, Truro. Signed L. P. NEW, Clerk of the County Council. Cornwall.
1st November, 1943. (752)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT
Wanted immediately, **Night Sister** for Borough Isolation Hospital. Candidates must be State-registered Nurses, must possess the State Fever Certificate and have had good tuberculosis and Fever experience. Salary in accordance with the Rushcliffe scales.
The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.
Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible. Canvassing is strictly prohibited and will disqualify.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
Town Hall, Barrow-in-Furness. LAWRENCE ALLEN, Town Clerk
(891)

DORSET MENTAL HOSPITAL, DORCHESTER
Night Sister required. Salary £171 p.a., including war bonus with emoluments of Board, lodging, uniform and laundry valued at £85 p.a. The appointment is subject to the provision of the Asylums Officers' Superannuation Act, 1909.
Candidates who must be certificated in both general and mental nursing should apply, giving full particulars of experience, to the Matron. (818)

FERMANAGH COUNTY HOSPITAL
Night Sister, S.R.N., S.C.M., for Hospital, 72 beds, also
Children's Ward Sister, 15 beds.
Taylor scale salaries, and uniform supplied.
Applications, with copies of testimonials by 10th December, addressed to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1038a)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF RUSHCLIFFE COMMITTEE

QUALIFIED ASSISTANT SISTER TUTOR

Central Middlesex County Hospital, Park Royal, N.W.10.

***North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.

DEPARTMENTAL SISTERS (ADMINISTRATIVE).

Ward Sisters scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

NIGHT SISTERS

(working under Night Superintendent).

(i) Sanatorium rate.

* **Harefield County Sanatorium, Harefield, Mx.**—T.A. certificate an advantage.

(ii) Hospital rate—

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Part I of C.M.B. certificate and experience as ward and theatre sister required.

***Chase Farm Hospital, Enfield, Mx.**—Part I of C.M.B. certificate and experience as ward and theatre Sister required.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.** T.A. certificate an advantage; good experience in major chest surgery, preferred, must be willing to do night duty if required. (*a*) One Relief Sister. (*b*) One Ward Sister.

(ii) Hospital rate—

***Central Middlesex County Hospital Park Royal, N.W.10.**—(*a*) Experienced **Children's Ward Sister** required. S.R.N. and Registered Sick Children's Nurse essential, additional £10 p.a. paid for latter qualifications. (*b*) Experienced Ward Sister for Sub-Acute Ward.

***Harefield E.M.S. Hospital, Harefield, Mx.**—Must be willing to do night duty if required. (*a*) One Relief Sister. (*b*) One Ward Sister.

* **North Middlesex County Hospital, Edmonton, N.18.**—(*a*) Experienced **Children's Ward Sister** required. (*b*) General Ward Sister. Must be prepared to undertake some night duty if required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

(ii) Hospital rate—

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate.

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 14.2.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

Dual Training in general and tuberculosis nursing. Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

* **North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

MIDWIFERY TRAINING

Pupil Midwives for Part I of C.M.B. Certificate.

North Middlesex County Hospital, Edmonton, N.18.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Vacancies for 1.1.44. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

II. Applications also invited for the following appointments, the salaries, etc., of which are governed by the County Council's Grading Scheme. Application forms and full particulars can be obtained from the **Matron of the hospital at which appointment is desired.**

MASSEUSE

C.S.M.M.G., M.E. and L.E.T. certificates essential.

North Middlesex County Hospital, Edmonton, N.18.

Commencing salary £210 per annum. Annual increments not exceeding £7 10s. up to maximum of £240 per annum may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Appointment is non-resident, pensionable and subject to medical examination. (Candidates between 18/41 years inclusive, apply through Chartered Society of Massage and Medical Gymnastics).

HOUSEKEEPER

Staines County Hospital, Ashford, Mx.—Resident. Candidates must possess recognized housekeeping or domestic science certificate and have had experience in hospital or institutional cooking. Nursing qualifications not essential. Salary £130 by annual increments to £180 per annum with full residential emoluments. Additional cost of living bonus. * Established and pensionable staff, subject to medical examination. Candidates must not be liable for national service; women between 18/41 years inclusive apply through Labour Exchange.

C. W. RADCLIFFE,
Clerk of the County Council.
(1063)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister (S.R.N. & S.C.M.)—At Melton Mowbray Institution.

Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.

Student Assistant Nurses—At Bosworth Park Infirmary and Melton Mowbray Institution.

Salaries, sick allowance, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (988)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL

A Municipal Hospital (and Affiliated Training School of 600 Beds.

Owing to increases in Staff, applications are invited for the following posts, Resident or Non-resident:

Night Sister, Ward Sisters (Acute and Chronic Wards) and **Relief Sister.** Salaries and conditions are in accordance with the Rushcliffe Report. The appointments may be regarded as either permanent or for the duration of the war, but if the latter, marriage does not disqualify. Applications, together with copies of two recent testimonials and name of Matron for reference to be sent to the Matron. (1043)

PRINCESS MARGARET ROSE HOSPITAL EDINBURGH 10.

Theatre Sister, S.R.N. Required at once. Orthopaedic experience an advantage. Salary (Taylor scale) with uniform, etc. Superannuation scheme in force. Application stating age and experience, to Matron. (1022)

TORBAY HOSPITAL, TORQUAY, DEVON

Sister for Aural block required early January. Must be able to take Aural Theatre. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (1039)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, NR. DOVER

TRAINING SCHOOL FOR NURSES

Required at once, **Theatre Sister.** Rushcliffe scale of salaries adopted. Apply with full particulars to Matron. (1045)

ROYAL HOSPITAL FOR SICK CHILDREN GLASGOW, C.3

Ward and **Theatre Sisters** required, S.R.N., R.S.C.N. Salary according to Taylor Scale. F.S.S.N. in force. Apply, with Matron's name for reference, to Matron. (990)

WEIR HOSPITAL, BALHAM, S.W.12

Theatre Sister required. Commencing salary £140 per annum (Rushcliffe Scale). Apply with particulars of experience to Matron. (815)

PLYMOUTH CITY GENERAL HOSPITAL

Applications are invited for the post of **Theatre Sister** at the Plymouth City Hospital. Applicants should be State-registered Nurses with Theatre experience. Salary, together with full board residence, uniform and laundry, is in accordance with the Rushcliffe scale. The Local Government Superannuation Scheme is in force.

Applications, together with Matron's name for reference, should be sent to Matron, City Hospital, Plymouth. (1073)

BUCKS COUNTY COUNCIL

SLOUGH EMERGENCY HOSPITAL

THEATRE SISTER

Applications are invited from fully trained State-registered Nurses for the post of **Theatre Sister** at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe scale, plus uniform allowance £6 per annum.

Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.

Clerk of the Bucks County Council.
GUY R. CROUCH.
(1086)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL

SISTER FOR MATERNITY UNIT (DAY DUTY)

Applications are invited for the above appointment. Candidates must be State-registered Nurses and State Certified Midwives. Salary in accordance with the Rushcliffe Scale.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 13th December, 1943.

S. J. FIRTH.
Medical Director.

Brighton Municipal Hospital,
Elm Grove, Brighton 7.
November, 1943. (1046)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

Ward Sister required. Salary according to Rushcliffe Committee's recommendations. Applicants must be State-registered Nurses. T.A. Certificate an advantage (if not in possession of T.A. Certificate, opportunity given to obtain same if desired).

Apply with full particulars to Matron. (1011)

EAST RIDING COUNTY COUNCIL

DRIFFIELD MATERNITY HOME

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943, applications are invited for the appointment of **Midwifery Sister** at the above Home (11 beds). Rushcliffe scale in operation. If S.C.M. and S.R.N. or S.C.M. only in office on 1st April, 1938, £150—£10—£200; if SC.M. only appointed after 1st April, 1938, £130—£10—£180. Additional payment of £20 after 10 years' service in the grade and residential emoluments valued at £100.

The appointment is an established post for superannuation purposes and is subject to the successful candidate passing satisfactorily a medical examination.

Applications stating age, qualifications and previous experience and accompanied by copies of not more than 3 recent testimonials to be sent to the County Medical Officer of Health, County Hall, Beverley, not later than the 9th December, 1943.

County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council.
(1015)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister. Candidates must be S.R.N. and have had some experience in tuberculosis nursing. S.C.M. and T.A. Certificate an advantage. Opportunities are offered to candidates wishing to qualify for T.A. Certificate. Modern Nurses Home. Salary rising by the appropriate reports of the Rushcliffe Committee. Special modern accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (10

SOLDIERS', SAILORS' & AIRMEN'S FAMILIES ASSOCIATION, FORT GEORGE, INVERNESS-SHIRE

District Nursing Sister - Midwife required immediately to take charge small Miller's Maternity Home. Quarters for self and maid. Apply for interview (expenses paid) Hon. Secretary, S.S. & A.F.A., Fort George, Inverness-shire. (109

BOROUGH OF WESTON-SUPER-MARE

DEPARTMENT OF PUBLIC HEALTH ISOLATION HOSPITAL

Senior Sister, S.R.N. and R.F.N., required for Hospital of 40 beds. Able to take charge during Matron's absence. Salary and conditions according to the Rushcliffe scale. Send for details and forms of application the Matron, The Isolation Hospital, Drove Road, Weston-super-Mare. (108

CLAYTON HOSPITAL, WAKEFIELD

Junior Sister required for Out-patient Department. Salary Rushcliffe scale, £10—£180. F.S.S. in force. Uniform provided. Apply stating age and giving full particulars of training and experience to Matron. (106

THE GLOUCESTER ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Sister required for Ophthalmic Department. Salary according to Rushcliffe scale. F.S.S. in force.

Apply to Matron with particulars of training and experience, and with names of reference. (106

ROYAL INFIRMARY, SUNDERLAND

Applications are invited for the post of **Sister.** Candidates must be State-registered nurses. Salary, etc., according to Rushcliffe scales. Uniform provided. New Home. Federated Superannuation Scheme in force. Apply to the Matron, giving details of training and experience. (1047)

THE BARNET ISOLATION HOSPITAL COMMITTEE

Experienced **Sister,** S.R.N., R.F.N., required immediately. One able to take charge if necessary. Salary as Rushcliffe scale. Apply with full particulars to Matron, Isolation Hospital, Barnet, Herts. (1085)

COUNTY OF LINCOLN — PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT
MATERNITY HOME (10 Beds)
NORTH MARSH RD., GAINSBOROUGH

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943, applications are invited for the post of **Sister.**

Applicants must be willing to relieve Matron's duties, be a State-registered Nurse and State Certified Midwife. Superannuation Scheme in force. Uniform provided. Salary and emoluments according to Rushcliffe scale.

Applications, with copies of two testimonials to be sent to Matron not later than December 15th.

County Offices, Lincoln.

(1088)

HULL ROYAL INFIRMARY

Junior Sister required for Relief Duties at the Branch Hospital, Sutton-on-Hull. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply stating age and giving full particulars of training and experience to Matron, Royal Infirmary. (1048)

CROYDON GENERAL HOSPITAL

(A Voluntary Hospital of 250 Beds)

General Trained **Sister** required. Salary according to the Rushcliffe scale.

Apply, giving full particulars with names of training schools and Matrons' names for reference to the Matron. (1056)

EAST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

435 Beds

Sister required for Children's Ward of 20 beds early in the new year. Must be S.R.N. and S.R.C.N. Salary according to Rushcliffe scale. (1076)

THE JESSOP HOSPITAL FOR WOMEN SHEFFIELD

Sister required, S.C.M. and S.R.N., for Gynaecological Wards, to work with Senior Sister. Salaries according to Rushcliffe scale. Uniform provided. F.S.S.N. in force. Apply with all particulars to Acting Matron. (1068)

EAST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

435 Beds

Ward Sister required for male Ward of 26 beds. Good medical experience essential. Salary according to the Rushcliffe scale. Apply giving details of experience to Matron. (1075)

LANCASTER & DISTRICT ISOLATION HOSPITAL, LANCASTER

NURSE TRAINING SCHOOL — 118 beds

By permission of the Ministry of Labour and National Service, under the employment of women (Control of Engagement) Order, 1943.

Ward Sisters required for Infectious Wards. Must be both S.R.N., and R.F.N.

Staff Nurses also required. Must be R.F.N.

Salary and emoluments in accordance with the Rushcliffe scale.

These posts are designated under the Local Government Superannuation Act, and the successful candidates will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of testimonials to be forwarded to the Matron. (744)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

MASSEUSES

Non-resident (working under supervision) are required at the undermentioned hospitals:—

Hackney Hospital, High Street, Homerton, E.9.
Queen Mary's Hospital for Children, Carshalton, Surrey.
Southern Hospital, Dartford, Kent.
St. Leonard's Hospital, Nuttall St., Kingsland Rd., N.1.
St. George's In The East Hospital, Raine Street, E.1.

Salary—£200 —£10—£230 plus cost of living additions and additional payments for each certificate above minimum qualifications or if State-registered general trained nurses.

Applications should be made to Matrons of hospitals.

(94/22)

STANDON HALL ORTHOPAEDIC HOSPITAL, NR. ECCLESHALL, STAFFS

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (control of engagement) Order 1943.

General Trained Sister with orthopaedic experience required for Plaster Department. Rushcliffe scale of salaries adopted. Country hospital of 120 beds. The appointment is subject to the Local Government Superannuation Act, 1937. Apply Matron. (884)

COUNTY BOROUGH OF WEST BROMWICH

PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R. Nurses for the post of **Medical Ward Sister.**

Salary in accordance with the Rushcliffe scale. The Appointments is subject to the provisions of the Local Government Superannuation Act, and the successful candidate will be required to pass a medical examination. Applications to Matron. (871)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8 (Complete training school)

Ward Sister for chronic sick ward.

Staff Nurses.

Assistant Nurses (non-resident) for chronic sick ward.

WITHINGTON HOSPITAL (Adult general 1150 beds) Manchester,20. (Complete Training school)

Staff Nurses.

Assistant Nurses. (resident or non-resident)

Student Nurses aged 18 years and over (two months in preliminary school).

BOOTH HALL HOSPITAL for sick children (760 beds) Blackley, Manchester 9. (training school for nurses).

Ward Sister.

Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Nurses on the General State Register. A two years course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; second year £80.

MONSALL HOSPITAL (Infectious diseases 600 beds) Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).

Night Sister. General and fever trained.
Ward Sisters. General and fever trained.
Staff Nurses. Fever trained.
General Trained Nurses. for one year's training for the G.N.C's certificate in fever nursing. (Rushcliffe cash salary, rate of £90 per annum)
Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing.

ABERGELE SANATORIUM (262 beds) Abergele, North Wales.
(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

Staff Nurses. S.R.N. or T.A. certificate.

Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school) Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

Senior Ward Sister. Will undertake deputy matron's duties as required. S.R.N. and T.A. Certificate.

Ward Sister. General trained.

Assistant Sisters. General trained. State registered.

Staff Nurses. Must have T.A. Certificate

Assistant Nurses with two years' nursing experience.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

Affiliated training school).

19th November, 1943. (94/17)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.

Vacancy for a **Ward Sister.** Salary at Rushcliffe rates. F.S.S.N. in force. T.A. Certificate an advantage. Apply Matron. (888)

CHALFONT COLONY FOR EPILEPTICS
CHALFONT ST. PETER, BUCKS

Wanted as **Sister** in charge of one of the Homes for Children a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180—£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (857)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted: **Ward Sister** (for Tuberculosis Ward, 14 beds) State-registered Nurse, Fever Trained and Tuberculosis Experience.

Salary and Emoluments, Rushcliffe scale.

Apply, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (890)

THURROCK URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL, GRAYS, ESSEX

Applications are invited for the following vacancies:—

1 Ward Sister, S.R.N., with Fever experience. Successful candidates will be required to pass a medical examination for superannuation purposes.

5 Student Nurses, age 17 years or over, for 2 years training.

The hospital is approved by the General Nursing Council as a training School for Fever Nursing.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations.

Apply for full particulars to the Matron. (862)

CROWBOROUGH HOSPITAL
SUSSEX (36 Beds)

Junior Sister required for Private Patients and to assist in Theatre. Salary according to Rushcliffe scale. Apply with references to Matron. (906)

THE MOORLANDS NURSING HOME KENILWORTH, WARWICKSHIRE

Sister required, S.R.N., S.C.M. Salary £160. January. Apply Matron. (908)

GRANTHAM HOSPITAL
GRANTHAM, LINCS.

Junior Maternity Sister, S.R.N., S.C.M. required 1st January, 1944. Resident post. F.S.S.N. in force. Salary £130 plus usual emoluments. Apply Matron. (911)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

Sister for Midwifery Ward required. Must be S.R.N. and S.C.M. Salary commencing £150 p.a. Superannuation Scheme in force.

Applications accompanied by copies of three recent testimonials, and Matron's name for reference, to be addressed to the Matron. (937)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY

Recognised Complete Training School,
84 Beds

Sister required, R.S.C.N., S.R.N., for E.N.T. Ward with small medical ward attached, total 22 beds. Rushcliffe scale of salary. F.S.S. Apply, stating age and experience, with Matron's name for reference, to Matron. (918)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
WARD SISTER
Resident or non-resident.

The above Board invite applications for the post of **Ward Sister** at their Infectious Diseases Hospital, Hayley Green, Halesowen. Salary, etc., in accordance with the recommendations of the Rushcliffe Report.

Applicants must be General and Fever State-registered.

Applications should be sent to The Matron, Hayley Green Isolation Hospital, Halesowen.

By Order, FRANCIS H. GROVE,
Church Steps House, Clerk.
Halesowen. (927)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital, with State-registered Certificate and tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply stating experience and giving references to The Matron, Harnwood Tuberculosis Hospital, Salisbury. (875)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

The Council invite applications for the following appointments:—

(a) **Ward Sister** (for night duty) at Harold Wood Hospital, Harold Wood, Essex, at the salary of £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, plus an extra £25 for night duty, with residential allowances and the use of uniform.

(b) **Relief Ward Sister** (for day and night duty) at Forest Gate Hospital, Forest Lane, Forest Gate, E.7, at the salary of £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with residential allowances and the use of uniform.

Candidates for both positions must be State-registered Nurses.

The successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, 6th December, 1943.

This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Social Services Offices,
Union Road, Leytonstone, E.11.
5th November, 1943. (897)

ROYAL LANCASTER INFIRMARY
LANCASTER
(Voluntary Hospital—226 Beds, plus E.M.S. Beds)

Required for the Maternity Department of this hospital—

Maternity Ward Sister. With the Midwifery Teacher's Certificate preferred, but not essential.

Staff Midwife. State-registered Nurse and State Certified Midwife.

Both salaries will be paid in accordance with the Rushcliffe scale. Uniform is provided. F.S.S. is in force. Apply in each case, with full particulars to The Matron. (958)

CITY OF NORWICH ISOLATION HOSPITAL
WARD SISTER

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Applications are invited from State Registered Nurses, General and Fever trained, for the post of one **Ward Sister.** Salary £140 rising by annual increments of £10 to £190 (plus emoluments). The commencing salary will be governed by length of service.

Apply stating Matron's names for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (949)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Sister required for Children's Ward, with experience. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars of training and subsequent experience to the Principal Matron. (977)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
RE-OPENING OF MATERNITY UNIT
(8 Beds)

This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Order 1943.

Required, **Experienced Midwifery Sister,** S.R.N., S.C.M. Analgaesia Certificate essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron, stating age, full particulars and giving Matron's names for reference. (972)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL

Sister required. S.R.N. Salary and conditions according to Rushcliffe scale. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (608)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing, experience as a Ward Sister is essential.
Salary—£200 by £10 to £250 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.
Salary—£130 by £10 to £180 per annum.

5 Staff Midwives. Salary £120 by £5 to £160 per annum.

12 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary. S.R.N., £65. Not S.R.N., first year, £40. Second year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from **the Matron, County Hospital, Whiston, Prescot.**

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor The above infirmary is recognized for the training of pupil midwives under Part II of the New Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.
Salary, £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

2 Ward Sisters. (Must be S.C.M.) Salary £140 by £10 to £190.

10 Student Nurses, aged 18 years and over. Salary, First year £40; second year, £45; third year £50; fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL AND INSTITUTION, ORMSKIRK

Home Sister. Applicants must be State-registered Nurses and possess the Housekeeping Certificate.
Salary—£145 by £10 to £195 per annum.

2 Ward Sisters. (Must be S.C.M.)
Salary—£140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180.

14 Student Nurses. Aged 18 years and over. Salary—First year £40; second year £45; third year £50; fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON, PRESCOT, Nr. LIVERPOOL

2 Ward Sisters (for nursing chronic sick). Salary—£130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescott.**

LEIGH INSTITUTION, LEIGH RD., LEIGH

Ward Sister, (Must be S.C.M.)
Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER.

Ward Sister. Salary £130 by £1 to £180 per annum. Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

LAKE HOSPITAL, ASHTON UNDER LYNE

Night Sister (in charge of General Wards), must be S.C.M., S.R.N. Salary—£155 by £10 to £205 per annum.

17 Student Nurses. Aged 18 years and over. Salary—First year £40, second year £45, third year £50, fourth year £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
19th November, 1943. (1025)

STOKE-ON-TRENT CORPORATION
SENIOR WARD SISTER AND DEPUTY SUPERINTENDENT NURSE

Applications are invited from S.R.N. for the post of **Senior Ward Sister** at the Turnhurst Road Hospital, Chell, near Tunstall, Stoke-on-Trent. The person appointed will be required to deputise for the Superintendent Nurse when necessary. Salary according to previous experience upon the Rushcliffe Scale, plus £10 per annum for deputising. Subject to Local Government Superannuation Act, 1937. Applications on forms from the undersigned to be returned by first post on 10th December, 1943.

Social Welfare Dept., E. B. SHARPLEY,
Kingsway, Stoke-on-Trent. Town Clerk.
(1005)

HAMPSHIRE COUNTY COUNCIL

Applications are invited from State-certified Midwives, preferably also State-registered Nurses, for the following vacancies:—

EMERGENCY MATERNITY HOME,
LANGTONS, ALRESFORD, Nr. WINCHESTER

Midwifery Sister with recent midwifery experience.

Salaries, emoluments, etc., in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference. (1002)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Assistant Nurses required. Holding Certificate of Tuberculosis Association salary £85 according to experience since qualification

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (156)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (65)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted: **Ward Sister** (State-registered Nurse; Registered Fever Nurse; State Certified Midwife) with experience in the nursing of puerperal Fever.

Salary and emoluments Rushcliffe scale. Apply, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (976)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Ward Sister required for T.B. Female Ward and to take Night Duty when required. Married nurses may apply.

Salary according to Rushcliffe scale, within range £140—£190 p.a. plus residential emoluments.

Apply, stating age, full particulars of previous experience to Matron, Nether Edge Hospital, Sheffield 11. (824)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted: Experienced **Ophthalmic Sister.** Rushcliffe scale. F.S.S.N.H.O. in force. Applications with details of experience, etc., to be forwarded to the Matron. (818)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister wanted, General and Fever Registered. Salary and conditions in accordance with the recommendations of the Rushcliffe Report. The post is an established one under the Local Government Superannuation Act, and the successful applicant will be required to pass a medical examination.

Applications (accompanied by three recent testimonials) and stating particulars of age, experience, etc., should be forwarded to the Matron, Lodge Moor Hospital, Sheffield, 10. (991)

GRIMSBY CORPORATION HOSPITAL, SCARTHO
GRIMSBY TRAINING SCHOOL, FEVER AND TUBERCULOSIS

Sister, S.R.N., required for Male Block, 58 beds. Preference given to one who has had experience in sanatorium work.

Rushcliffe scale of salary given. Application forms can be had from the Matron. (990)

COUNTY BOROUGH OF DARLINGTON
PUBLIC ASSISTANCE COMMITTEE
WARD SISTERS (2)

Applications are invited for the above appointments at the Municipal Emergency Hospital, Darlington.

Applicants be be State-registered Nurses, to the Rushcliffe Scale of salary and conditions of service will apply.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to undertake alternate day and night duty.

Applications on forms to be obtained from the undersigned to be sent in no later than Monday, the 6th December.

An Exemption Certificate has been obtained in respect of these vacancies, and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Reasonable out-of-pocket expenses will be allowed to candidates required to attend for interview.

A. J. SHAW,
Public Assistance Officer. (989)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking the training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives Board for Scotland may return for District Training, followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

Every wise woman knows that only the best is good enough!

SENTINEL

Regd. Trade Mark

HYGIENIC TOWELS

"ALL WOOL" No. 1. Green Band

No. 2. Blue Band . No. 4. Maternity

From all Chemists, Drapers and Stores

SPLENDOR, LIMITED, NOTTINGHAM

Baby and Sanitary Wear Manufacturers

So Soft . . . .
So Safe . . .
So Secure .

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

Instead of meat—

a delicious Omelette!

Now that the allowance of dried eggs is one packet a month per ration book, you can serve delicious egg dishes two or three times a week!

Dried eggs have got everything that shell eggs have got—except the shell and the water. None of the nutritional value of the eggs is lost.

And eggs, remember, are a protein food, like meat and fish; they're *body-building*, that is. Eggs are also a good source of iron and they're one of the richest sources of Vitamins A and D. They also contain a good amount of Vitamin B.

How lucky we are, then, at present to have such a plentiful supply of this valuable food-stuff! Serve a delicious omelette as a main dish once a week, ringing the changes with chopped parsley or grated cheese.

Don't mix dried eggs with water till you are ready to use them.

You are allowed one packet of Dried Eggs per ration book every four weeks

Issued by the Ministry of Food, London, W.1

WYVERN

THE PERFECT PEN

still to be had - but in short supply

SAFEGUARD YOUR LINEN FROM LOSS

by using

JOHN BOND'S

MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

Temporary Address: 51, Queen St., Exeter

For your personal use from all Stationers and Chemists

7½d. per bottle including tax.

CONVALESCENCE:

THE NEED OF PROGRESSIVE RECUPERATION IN THE PATIENT

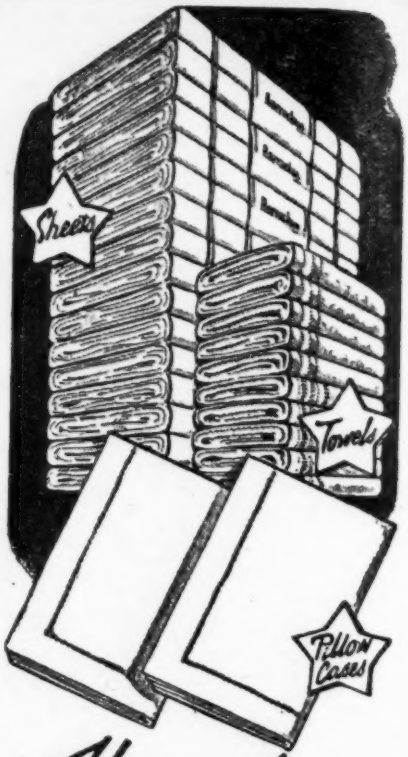
Recuperative powers which are retarded by the inability of the system to replace depleted vitality lengthen the period of convalescence and often result in a relapse.

Particularly when there is evidence that the patient lacks a reserve of vitality is systematic medication indicated and the administration of essential vitamins and minerals recommended.

In an easily assimilable form, and containing vitamins A, B1, B2(G), C, D, E with iron, calcium and phosphorus, 'SUPAVITE' capsules provide a balanced source of vitality which establishes progressive recuperation in the most asthenic patient.

Angiers
SUPAVITE
REGD. CAPSULES BRAND

THE ANGIER CHEMICAL CO. LTD.
86 CLERKENWELL ROAD, LONDON, E.C.1



Horrockses .. of course!

The durability and whiteness of Horrockses Sheets and Pillow Cases make them the most popular choice for hospitals.

You obtain absolutely the best, and pay no more, by asking for

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Social Medicine and the Nurse

THE term 'Social Medicine' is much on people's lips at the moment and the article on the meaning and scope of this subject by Professor John A. Ryle, M.D., F.R.C.P., in the *British Medical Journal* of November 20, is a welcome contribution to the knowledge of the medical and nursing professions, the social worker and the layman, and a clarification of the purport and prospects which lie before this branch of medicine. As holder of the Chair of Social Medicine in the first Institute set up for its study in this country, within Oxford University, Professor Ryle is better able to undertake this explanation than anyone else.

Professor Ryle points out that two main misconceptions have led to uncertainties in both the professional and the lay mind. These are (1) 'that social medicine is just another name for preventive medicine as we now know it'; (2) 'that social medicine and socialised (or State) medicine are synonymous'.

He points out in reply to the first suggestion that social medicine is something more than preventive medicine: that medicine has in recent years become more specialized and more technical, with the result that patients have become subject to f ller and fuller investigation by 'more and more colleagues and instruments', but that this has been associated with 'less and less intimate understanding of the patient as a whole man or woman with a home and anxieties and economic problems and a past and a future and a job to be held or lost'.

This has been associated with over-reliance on specific tests, too strong a belief in specific treatments and too little appreciation of the fact that illness or debility without physical signs, and many organic diseases, have discoverable origins in social, domestic and industrial maladjustment, in fatigue, insecurity or malnutrition. As a result, he points out, the sciences and techniques have come to dominate medicine to the exclusion of the most important science of all—the science of man—and the most important technique of all—the technique of understanding.

Already attempts have been made in America, where 'this "mechanized" medicine' was, perhaps, most prevalent, to get back to a more intimate relation to the patient. With the aid of hospital almoners and the collaboration of public health departments, medical students in some medical schools there are being taught the interdependence of the studies of the clinical conditions of the patient, his social background and his environment, and are learning a better appreciation of causation and prognosis and a better conception of the need for organized after care. Social medicine will not merely teach all those responsible for the care of the people's health how disease can more and more be prevented: it will also show how, when a local diseased condition has been, if possible, cured, steps can be taken when the patient leaves hospital to see that he does not relapse because he returns to the same predisposing causes, or does not contract some other diseased state, or become the father of a family of disease-prone individuals, because his job has gone or he can no longer support his family on a sound nutritional level. It will look further to see, not only the problems created within the family, but within the community as a whole, the social group, and how these can be solved as far as is possible.

Professor Ryle points out that we are living at the beginning of the third epoch of preventive medicine. The first was the era of improved sanitation and housing which followed the industrial revolution and led to better water supplies and improved sanitation, with the stamping out of typhoid fever, cholera, typhus and smallpox. The second carried the attack against the more chronic infections, tuberculosis, venereal disease; and, later, rheumatic conditions. To-day, the idea that non-infective diseases may also become to some extent controllable has been impressed upon everyone as a result of war, and begins the third epoch.

With a Ministry of Food established, people are, as a whole, in better health to-day from better feeding. He points out that with better feeding, housing, and education, and a decrease of industrial fatigue and risk, nutritional anaemias become preventable and peptic ulcer and the psychoneuroses—to-day more prevalent than in earlier years—may decline because our work and our social and individual lives are better planned.

Professor Ryle suggests that to extend to the populace as a whole those things which have produced lower mortality and morbidity rates in the upper classes would bring benefits both to the individual and the State, besides which those resulting from the advances of curative medicine and surgery 'would make but a poor showing,' great though they are. Social medicine is not a new concept and while certain workers—the epidemologist, the nutrition expert, the maternity and child welfare specialists, for example—will study and investigate, everyone who is practising medicine will eventually contribute. Professor Ryle looks forward to the time when the general practitioner will carry out periodic health examinations and health education as well as remedial activities, and the public health and the remedial ser-

S.O.S. Bananas! As a result of a broadcast Peter Brockwell, aged three, at the Mayday Hospital, Croydon, because of coeliac disease, welcomes the oranges and bananas which help to save his life

From Italy to Malta. Left: *stretcher-bearers from the hospital ship* Leinster, *bring a wounded soldier from the Italian campaign ashore.* Below: *ambulances arrive at the General Hospital, Malta*

Topical Notes

The Minister Requests

THE Ministry of Health has circularized all training schools for nurses making two requests (circular 2888). The first is that all hospital training schools shall, if the student nurses do not already take a part of their training in a tuberculosis institution, consider the desirability of making the necessary arrangements, on the lines indicated by the General Nursing Council (see *Nursing Times*, April 3, p. 215). This means that all student nurses would spend a period not exceeding three months in a sanatorium unless they were taking an affiliated training with two years' experience in a sanatorium. Most nurses feel that practical experience of the nursing of tuberculous patients in a sanatorium should be part of the basic training of the nurse, but feel that the conditions and hours of work in the sanatoria require to be checked to ensure that the experience that the nurse gets is in every way suitable. The London and Middlesex County Council hospitals have already made successful experiments.

A Suitable Concession

THE second request concerns the V.A.D. or nursing auxiliary who decides to become a student nurse. The Minister asks that training schools which give a four year training shall consider reducing the period to three years for suitable trainees. This suggestion we have ourselves put forward several times. There is no question but that such a concession would assist the girl who has already served, perhaps, for some years, and possibly has had good experience, to chose the nursing profession as a career instead of temporary war-work.

Royal Gifts for the Tree

WITH her usual consideration, H.M. Queen Mary, Patron of the Royal College of Nursing, has again this year sent a most welcome contribution to the College Christmas Tree for distribution to the sick and elderly members of the nursing profession. Many nurses will thank her for warm wraps, blotters, bags and other useful articles, and for the cheer which comes from being remembered when a busy life has changed into a quiet, but often anxious, retirement. Your gifts will also be welcomed and should reach Headquarters between November 29 and December 4, if possible, to ensure delivery in good time.

For Colonial Health Services

THE Colonial office announces that the Secretary of State for the Colonies has appointed a committee, under the Chairmanship of the Rt. Hon. Lord Rushcliffe, G.B.E., to examine the question of training, both in this country and overseas, for nurses who are to serve in Colonial territories, and to make recommendations having regard also to the need in those territories for increased public health activities and for the fostering and development of community welfare. He has appointed the following persons to be members of the Committee :—

Continued from previous page

vices, all the clinical workers and the almoners' department will co-operate more closely.

Finally, Professor Ryle points out that, though social medicine and socialized or State medicine have by coincidence both come to the forefront at the same time, social medicine has no concern with medical or other politics. Social medicine will influence politics and will prompt reforms: it will point the way, but not execute the changes. Drastic reform is necessary in many of the social evils to improve health. The people, through their elected representatives must carry them out, but social medicine will expose the evils and show their effects.

Meanwhile the Institute of Social Medicine is making such beginnings as war-time conditions permit. It houses the Oxford Nutrition Survey, and two experimental bureaux for the study of morbidity statistics. It is studying the endemic goitre of the 'goitre belt' of rural England, which has not been controlled here to the extent that it has in other countries. It has begun teaching the social aspect of medicine to medical students in their clinical years at the Radcliffe Infirmary with the help of the hospital staff and the social workers.

The nurse will follow all these developments with great interest. Her more intimate relationship to the patient both in hospital and the home have made her acutely aware of the need for a social outlook based on a real love for and understanding of man as 'a social animal', but with her, too, action has often been crowded out of the daily round by an increasing list of duties, to a certain extent. Some hospitals have arranged a few lectures for the nursing staff by the chief almoner to enable the nurses to form a better link between the patient's needs and the social services through which they can, perhaps, be met. It has always proved fruitful and we hope to see it become an essential part of her training, together with visits to the actual homes of her patients before she qualifies. She will then have a better understanding of her patient, both as an individual and as a unit in the home and the community, and can, therefore, help him better to regain and maintain positive health.

Contents

	PAGE
SOCIAL MEDICINE AND THE NURSE	875
TOPICAL NOTES	876
THE HEALTH OF EUROPE	789
BUILDING UP AN ARMY'S HEALTH	881
FOR THE STUDENT NURSE	882
MODERN DRUGS 3.—PENICILLIN	883
WHAT THE COLLEGE IS DOING	884
FROM THE SISTER TUTOR WINTER CONFERENCE	886
NEWS IN BRIEF	887
ROYAL COLLEGE OF NURSING NEWS	890

Mr. T. I. K. Lloyd, C.M.G., an Assistant Under-Secretary of State, Colonial Office. Vice Chairman; Miss R. A. Bagot, M.B.E., formerly Lady Superintendent of Nurses, Uganda; Dr. Mary Blacklock, B.Sc., M.B., B.Ch., B.A.O., Curator of the Museum, Liverpool School of Tropical Medicine; Lady Bourdillon; Miss R. Dreyer, Acting Matron-in-Chief, London County Council Nursing Service; Miss R. Fenoulhet, M.B.E., formerly Matron of the General Hospital, Singapore; Dr. W. H. Kauntze, C.M.G., M.B.E., M.D., D.P.H., Assistant Medical Adviser to the Secretary of State; Dr. H. M. C. Macaulay, M.D., B.Sc., D.P.H., Medical Officer of Health, County of Middlesex; Dr. H. A. Moody, M.D., B.S.(Lond.); Miss Hester Parsons, S.R.N., S.C.M., Director of Education of the Royal College of Nursing; Dr. A. G. H. Smart, C.M.G., M.B.E., M.D., D.P.H., Medical Adviser to the Secretary of State; Miss D. M. Smith, O.B.E., Matron of Middlesex Hospital; Miss M. Gawan Taylor, O.B.E., Secretary, The Overseas Nursing Association; Miss K. C. Watt, C.B.E., R.R.C., Chief Nursing Officer, Ministry of Health, representing the Minister of Health. Mr. H. W. Davidson, M.B.E., Colonial Office, will be secretary to the Committee.

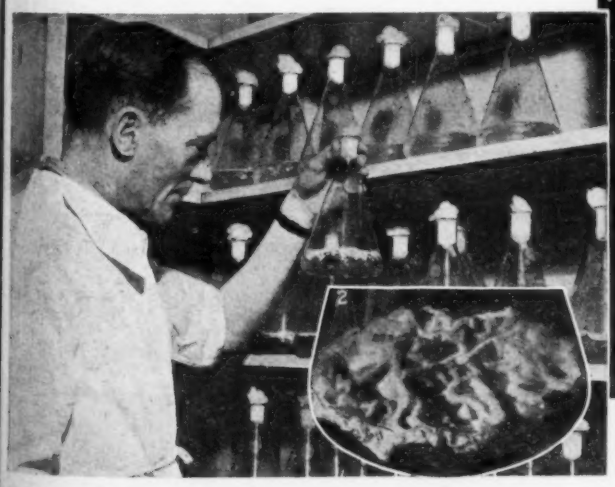
Talking Things Over

MANY British and United States nurses took the opportunity of going to a recent outstanding meeting arranged by the Public Health Section at the Royal College of Nursing at which Dr. Janet Aitken took the chair and Second Lieut. Majory Story, U.S.A.N.C., and Miss A. M. Foster, sister in charge, London Lock Hospital, W.1, spoke on the approach to venereal disease and First Lieut. Edna M. Cree, U.S.A.N.C., and Miss I. G. Horsman, tuberculosis visitor, Middlesex County Council, spoke on the approach to tuberculosis. Although the audience and speakers were rich in experience and came from far distant parts of the United States and Great Britain, the newly qualified nurse, perhaps because her training has not produced an interest in such social diseases, was conspicuous by her absence. We in this country have much to learn—perhaps to copy—from the way in which the United States public health nurse sets out to find, gradually educate and in a motherly way protect the patient with venereal disease. Similarly, it would appear that the United States nurse could learn much of value at our tuberculosis colonies at Preston Hall and Papworth.

Singing Nurses

NURSES in this country, who listened to the Canadian programme on Monday evening, will congratulate Canadian Army nurses on the part they played. The programme opened with nurses and doctors of the Royal Canadian Army Medical Corps singing the opening chorus of a cheery 'show' they had put on for their patients, and went on to tell of the Canadian nurses whose ship was torpedoed in the Mediterranean, singing as they swam and rowed to safety. There is obviously nothing wrong with the morale and spirit of this Nursing Service with which British nurses are proud to have made contact: we are glad that none of the nurses or their patients lost their lives.

'Atishoo!' In the laboratories of the London School of Hygiene and Tropical Medicine: the growth of penicillium patulum, *believed to cure the common cold.* Below: (1) *in the incubator room, culture of the mould in flasks;* (2) *close up of mould.* Right: (3) *crystals of pure patulin*



Right: (4) *cultures of penicillium patulum growing on Agar plates*

NURSES NEVER FORGET

The branches of the College Christmas tree wait hopefully. Nurses will never forget their colleagues in distress. Please bring them a gift; their tree stands in the Royal College of Nursing from November 29.

Behind the Lines

PROCEEDINGS at the Council meeting last week were of special interest and we would particularly call our readers attention to them, and to the reference to the work which the Royal College of Nursing is undertaking in connection with post-war relief. All nurses who have not already done so are invited to send in their names to the General Secretary if they wish to offer their services for work connected with relief in the occupied countries of Europe. To help them a course of lectures is already in progress at Headquarters, and will be reproduced in the *Nursing Times*. The first lecture appears this week. Details of language courses can also be obtained from Headquarters.

Miss Yvonne Hensch Here

WE are glad to announce the arrival in England of Miss Yvonne Hensch, Director of the Nursing Division, International League of Red Cross Societies. Miss Hensch, who is of Swiss nationality, and took her nursing training at La Soure, Lausanne, succeeded Mrs. Maynard Carter, when she retired on account of ill-health, in December, 1938. Miss Hensch has just returned from a visit to North, South and Central America where she has visited the Red Cross Societies in the different countries, and she will make contact with the work of the British Red Cross Society here before she returns to Geneva. Herself an 'Old International', and one who helped at the International Congress of Nurses in London in 1937, she has many friends in this country.

Slow But Sure

THERE are now over 2,000 members of the Civil Nursing Reserve wearing three red stripes or stars denoting three years' service, another 7,000 have done two years and another 11,500 have done one year. The figures for those volunteering for tuberculosis or fever work are not so encouraging. During the

Miss F. Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, at a London day nursery

quarter ending September 1, trained nurses, assistant nurses and nursing auxiliaries qualifying for the blue star or stripe numbered only 96, 109, 236 respectively (441); numbers for the three preceding quarters were 94, 100, 191 (385); 87, 96, 156 (339) and 77, 77, 125 (279). The reason for there being fewer trained nurses is, of course, that there are fewer trained nurses who belong to the Civil Nursing Reserve. There has been a gradual slight increase all round, so perhaps slowly but surely the difficulty of staffing sanatoria will be overcome. We hope so.

More Good Work

THE Mothercraft Training Society's report for the year ending March 31 last shows that the Society has been responsible for a considerable increase of work. For example, at the Oxford branch, attendances had increased from 264 to 3,271 during the last five years. The total attendances at all branches were 31,209 compared with 24,433 in 1941–42. The percentage of breast-fed babies remain pretty steady at 71 per cent., compared with 71.4 last year. Although there were 3,122 new cases, only 272 attended mothercraft courses. This is a proportionate decrease of about 1 per cent. from last years figures; an increase might lead to an increase of breast-fed babies.

More Distinctive

IT is good news that the Ministry of Health has decided to issue a 'more distinctive out oor uniform' to trained nurse members of the Civil Nursing Reserve. The grey-blue garberdine coat had only a fleece lining to protect the wearer from the British winter and was in no way up to the standard, cut or colour, of the uniform which members of the Services, nursing and others, wear. The care of the civilian's health is equa ly as important as the care of the health of the members of the Army, Navy and Air Force; in fact, one flying officer recently writing to the *Telegraph*, appealing for better conditions for his wife and child, asked if the future generation were not at least as important as anything that we were fighting for. All members of the Reserve and of the nursing profession will welcome this recognition of the Civil Nursing Reserve by the Ministry of Health. The new out-door uniform will consist of a blue grey cloth great coat and cap, with a woven breast badge on the coat and a metal hat badge. Circular 2873 states that the uniform will probably be ready before the end of the year and asks that to ascertain requirements the form, scheduled to the Circular, be filled in for all trained nurses employed whole or part time on a regular rota for at least 48 hours a month.

Red Cross Training

THE desire of youth in the teens to join some organization is indicated by the membership and activities of the junior Red Cross in various countries. In Great Britain juniors over 14 years receive special training in a series of graded courses which include health subjects, first aid lectures and A.R.P. instruction; they are also grouped in youth detachments, attached to adult groups. In the United States, high school girls, who are members of the Junior Red Cross, after the necessary training, are admitted to the various volunteer services, and for older girls a Junior Red Cross Disaster Relief Corps is attached to the local Red Cross Chapters' Disaster Relief Committees. Red Cross 'younger sets' and auxiliaries have, too, for some time, been a feature of Red Cross organization in Australia. Nor is occupied Europe behind: in Belgium groups of juniors, independent of the school groups and named Junior Red Cross cadets, have come into being. These cadets are attached to committees and, amongst their activities, take an active part in all relief work for the prisoners of war, hospitalized soldiers and also help to manage summer camps for younger children. Such training schemes will not only give to 'girls growing up' a knowledge of how other people live, but also train them to be practical people with some knowledge of first aid and nursing.

Hope for Tomorrow

THE Registrar General's return of births, deaths and marriages for the quarter ending June 30 last shows that, contrary to its behaviour in the last war, the birth rate is increasing: 17.5 per 1,000 of the population compared with 15.9, in the same period in 1939, and 15.7 ,the average rate for the five years prior to 1942. We hope that this also implies larger families; given good conditions, there is no doubt that two or three or five or six children growing up together are happier, and therefore, healthier than an only child. But they must have good conditions: good houses, good food, good schools and health services. We hope these are coming. The infant mortality rate 46 per 1,000 live births, totalling 8,028 babies under one year although below the average of preceding quarters surely is too high?

800 Years

THE small book, '800 Years of Service,' published by the British Hospitals Association (Inc.), 12, Grosvenor Crescent, S.W.1, gives a true and inspiring history of the voluntary hospitals in Great Britain. It describes how, after standing throughout the reigns of 39 sovereigns, Rahere's hospital, St. Bartholomew's, still carries out the work for which it was dedicated—'the entertainment of poor diseased persons'. It also draws a picture of 'the democratic system of administration and Government which combines efficiency with elasticity', obtaining in voluntary hospitals and shows by striking figures the enormous increase of work they have taken on during the last few years. In 1925 there were 909 voluntary hospitals in Great Britain, in 1940, 1,028. Besides the 14,000 doctors resident or visiting voluntary hospitals, 36,000 nurses work there, including 10,000 student nurses who enter for training every year. The Association envisages many plans for the future, including, of course, development of pioneer medicine and research on more organized lines.

For Overseas Nurses

SEVERAL members who attended the London Branch general meeting on October 23, expressed definite desires to make social as well as professional contact with their sister nurses from overseas through the Royal College of Nursing. The chairman, Miss I. H. Charley, reminded them that the College had offered all its facilities of membership to these nurses. 'We ought to have more social life within the College to offer our visitors' said one member who pointed out that the existing departments and committees were too busy to cover this side and it was the members' responsibility. In Durban, she said, South African nurses had bought and furnished a house in which to entertain British nursing sisters. There were several suggestions from members. One was that a room in the College should be placed at the disposal of overseas nurses where they could meet and talk with College members. Another suggestion was a quarterly at home. Members were reminded from the chair of the difficulty of catering. The immediate reply from the floor was that members could all contribute something. The proposal to form a sub-committee to organize these social contacts met with warm approval.

The First At Home

THIS London Branch sub-committee invites two nurses from each international organization in this country to an informal at home on Saturday, December 11, in the common room (third floor) of the College at 3 o'clock. Details next week.

IN CONQUERED EUROPE. Left: *in an Athens street children gaze at the body of a dead comrade, who fell exhausted from hunger* Below: *the same story in Poland; children huddle together in a corner of Warsaw to die of starvation together*

The Health of Europe

By N. M. Goodman, M.D., M.R.C.P., M.R.C.S., Medical Officer to the Ministry of Health

I WANT to try to give you first a doctor's-eye picture of the health of Europe to-day; to sketch in the specials risks and dangers of the liberation and post-liberation period; and secondly to tell you something of the plans which have been made to deal with these problems.

The background to the picture must be, like that of an old Dutch master, the sombre shadow cast by malnutrition and its medical consequences. An independent observer—Dr. Gautier the Swiss head of the Health Section of the League of Nations—has estimated that one hundred million people in Europe need feeding to-day, that is to say, one hundred millions are receiving less than the minimum for health and well-being.

The countries of Europe can be roughly classed into the starving countries, the half-starved countries, the hungry countries and those, like ourselves, that have only had to tighten their belts a bit. In the starving class I would put Poland, occupied Russia, Greece and Jugoslavia. The half-starving countries are Belgium, Finland, Norway, Spain and Portugal. The hungry countries include France, Holland, Czechoslovakia, Italy, Rumania, and so on, and the comparatively well-off are Germany, Great Britain, Switzerland, Sweden and Ireland. To take an extreme example, the official ration of the Jews in Poland is said to be 400 calories a day. Since about 2,400 a day are needed to keep a man in active, though not heavy work, simple arithmetic shows that the Polish Jews can support life for four hours only out of each twenty-four. Since Jews are not usually peasants and live, or have been herded into ghettos in towns, so that supplementing their official rations is very difficult, the result is a mathematical certainty and has indeed already, to a large extent, been fulfilled.

The Hunger Diseases

Apart from deaths from starvation in Poland, Greece and Jugoslavia, the hunger diseases have begun to appear here and there—hunger oedema, in which paradoxically the sufferer appears to get fatter from the fluid accumulating in the tissues, pot belly and swollen legs, vitamin deficiency diseases such as rickets in children, scurvy, pellagra, beri-beri, and so on. In addition, there are the secondary effects of undernourishment, anaemia through lack of iron, for example, which allows wounds to go septic more easily and causes miscarriages, as well as other effects. Then there are the skin diseases, aggravated by lack of soap and fuel for hot water; and the dysenteries due to improper and contaminated foods. Finally, as we shall see, malnutrition is an important factor in tuberculosis, typhus and malaria.

We need not linger on this subject, as the answer to the problem is not a medical one: it simply consists in pushing food into people's stomachs. Nor do I think that malnutrition should be greatly aggravated in the immediate post-war period, except in so far as large numbers of displaced persons will be travelling through and congregating in nodal points, where no provision may have been made to feed them; peasants also may be returning to their homes only to find that they are worse off from the lack of livestock, tools and seeds.

Danger of Epidemics

Passing next to epidemics, we find in the foreground of the picture the two queer shapes representing typhus fever and malaria.

There are many different kinds of typhus spread by different insects in various parts of the world, but the typhus that we are considering now—exanthematic typhus, the old gaol fever—is spread solely by the body louse and its excreta. Before the war, there were three typhus areas in Europe; a large one, from the Baltic coast through Eastern Poland, Rumania, Bulgaria into Turkey and, incidentally, right along the North African coast to Morocco; a smaller area in central Spain, where it had appeared again after the Spanish Civil War and, thirdly, occasional cases in Western Eire. It was endemic, not epidemic, in these areas, that is to say, a few hundred cases occurred during the winter and fell away during the summer, with occasional little outbreaks nearly always traceable to travelling gypsies.

Since the war, typhus has increased in all the countries of Eastern Europe, and small *foci* have appeared in Germany from soldiers, prisoners and workers coming from the East; also in Southern France from persons coming from North Africa. In France, in the filthy gaols of Marseilles, it reverted to true gaol fever with an outbreak of 120 cases or so, but it has now died out. In Germany, it has hardly affected the Germans themselves, as they are a clean race with a good system of public health administration, and the precautions taken kept each little outbreak well in hand. As for the future, there are two factors to be considered. We think that malnutrition is probably an essential factor in the production of typhus epidemics—though we do not quite know how it works—and it is clear that the risk of a big epidemic will increase the longer the war and the food shortages continue. Secondly, there are the vast migrations of lousy persons which will occur after an armistice. These two factors combined to kill two and a half to three million people in Russia alone after the last war, as well as causing 135,000 deaths in Serbia, and hundreds of thousands in Rumania. We must also mention the other lice-borne epidemic diseases of relapsing fever and trench fever, or, as the Germans call it, Volhynian fever.

Danger Period for Malaria

Now let us turn to malaria. Before the war, malaria existed in Eastern Poland and European Russia, all the Balkan countries and right along the shores of the Mediterranean, as well as small *foci* in other areas such as Hungary and Holland; for the malaria-carrying mosquito is common throughout Europe, including Great Britain. Pre-war, however, the situation was well in hand with the infected area gradually diminishing, and, so far, we have received no reports of large epidemics, but the danger period will be after the armistice, when the introduction of persons infected with new strains of parasite into fresh areas, as happened on a huge scale after the last war, is certain to occur.

We know from experimental work on herds of mice and from

experience of human epidemics, that the mere introduction of fresh mice or persons into the community, even if they are healthy, tends to keep up or to revive epidemics of all kinds and, at the end of the war, we shall have vast movements of population —soldiers, prisoners of war, workers, refugees and displaced settlers. Present information shows that about twenty million persons, excluding soldiers but not prisoners of war, are at present outside their own countries. For example, there will be German, Rumanian and Hungarian prisoners returning to their countries from Russia, infected with typhus, malaria and relapsing fever; French, Belgian and Dutch prisoners and workers coming back with tuberculosis; soldiers and prisoners returning with tropical diseases; Poles from Russia, Persia and Africa; and Jews from every quarter of the globe. Malnutrition again plays a part, as my colleague, Dr. Melville Mackenzie, has shown. A vicious circle is created because malaria, which occurs chiefly in the spring, interferes with sowing: as a result, there is a smaller harvest and the resistance of the population is further lowered owing to lack of food during the winter; malaria consequently increases in the following spring and still less sowing is done. Thus, year after year, the population becomes more malnourished and more malarious.

We can only glance at the other infectious diseases. The enteric fevers—typhoid and paratyphoid—have and will increase with the destruction of water supplies and sewers, as a result of actual fighting or bombing: this ruling also applies to dysentery. There has been a large increase in scarlet fever and diphtheria in Central Europe and Scandinavia, but these diseases will probably have decreased before the end of the war and cannot be directly attributed to the war. Epidemic jaundice has also swept over Europe to an even greater extent than it has over here. There is always the possibility of a pandemic of influenza popping up like a jack-in-the-box, but there is no special reason why this should be repeated after this war as it was after the last and there do not seem to be any signs of it at present. Finally, the general breakdown may possibly open the gates to plague or cholera, which may spread out of their vast reservoir in Asia, as has occurred from time to time before now.

Social Diseases

Just a word about the so-called social diseases, tuberculosis and the venereal diseases. These are called social diseases because they depend largely on the state of society and because the measures to combat them are social as much as medical. With the partial break-up of normal life, together with malnutrition, tuberculosis always has, and always will, increase during war. We know it has increased in this country, although recent figures show some improvement, and we know that it is rife, for example, among French prisoners of war. In addition, in their hunt for manpower, the Germans have been 'playing down' the contagious character of tuberculosis and re-education will be necessary in the precautions needed to avoid the spread of infection. The measures required are to find the cases, by mass radiography and other means, to isolate and to treat them, and to reduce undernourishment, long working hours, and bad living conditions.

A Hope For The Future: *Polish girl guides, attached to an English company, prepare for the famine conditions of the peace, learning on an improvized fire how to make sorrel soup*

Venereal diseases have also increased in war-time, and although we have few figures, except for our own country, it is inevitable that they should for obvious reasons. Here again, the essential is to find the cases and treat them, so as to render them non-infectious as soon as possible.

Thirdly, after food deficiencies and epidemics, let us consider the impairment of the tools with which we have to work, the doctors, nurses, and other auxiliary medical personnel, hospitals, laboratories, drugs, dressings and instruments. The shortage of doctors will not be relieved by the return of doctors to civilian life. The numbers of students undergoing medical training have been greatly diminished. In certain countries the Germans have deliberately suppressed all medical courses and many universities, which have always been centres of resistance; in others they have closed the universities for longer or shorter periods. The same principle applies to dentists, nurses and other medical personnel. Hospitals and laboratories will only have suffered by actual destruction in the operations of war, but there are acute shortages of certain drugs, of instruments, clothing, bedding and particularly of soap.

Constructive Steps

After the last war, the absence of any official organization, either inter-Allied or international, led to long delays and much avoidable suffering and death. The voluntary organizations—the Red Cross and St. John, the Quakers, the Rockefeller Foundation, the Save the Children Fund, and so on, made magnificent efforts to fill the gap, but these efforts were unco-ordinated, sometimes competing, and quite insufficient: in fact, the countries concerned had to struggle through as best they could. To-day, not only is the problem infinitely greater and more serious but the degree of Government control, *e.g.*, of shipping, is such that clearly relief must be a Government matter.

As long ago as September, 1941, an Allied Conference took place at St. James's Palace, as a result of which an Inter-Allied Post-War Relief Committee was set up which, as it is under the chairmanship of Sir Frederick Leith-Ross, is commonly known as the Leith-Ross Committee. This Leith-Ross Committee set up a number of technical advisory committees; on agriculture, medical problems, nutrition, transport and so on. On the medical advisory committee, nearly every Allied country in Europe, as well as the United States and the Dominions, is represented by doctors who sit as official representatives of their Governments.

The medical advisory committee set up a number of expert sub-committees to advise it on special subjects, such as drugs and hospital supplies; maternity and infant welfare; tuberculosis; typhus; malaria; and water-borne diseases. The work of the various advisory committees is co-ordinated by the Post-War Requirements Bureau. Liaison with the voluntary societies is maintained by a liaison officer with the Consultative Council of Voluntary Services, under the chairmanship of Sir William Goode, which represents a great step forward, since there are more than forty voluntary societies with most varied aims and objects who are interested in post-war relief.

First Task Tackled

The first problem the committee tackled was to draw up estimates for the medical supplies required, since these must be ordered in advance. The situation with which the civilian relief organization may be faced, on taking over from the military, may vary to any degree between two extremes. On the one hand, as a result of severe fighting and bombing or of a scorched earth policy, there may be areas where not a building remains intact, where water supplies and sewers are destroyed; half the inhabitants may have left, and the rest may be starving, a prey to epidemics and leaderless, because all the officials and leading citizens have been taken away or shot. The hospitals may be destroyed. There may be no doctors, no nurses, no drugs—and swarms of returning refugees, prisoners and workers, crowding in.

On the other hand, a hurried evacuation by the Germans of an

(*Continued on page 885*)

Below: Private A. Phillips, while on duty with his unit, fractured his ulna. A part of his treatment is daily exercise so that the arm does not stiffen; the instructor examines the forearm

Above: inspection parade. The senior instructor at the remedial wing with Miss M. O'Reilly, a nursing sister, conducts the daily inspection of the recruits

Above: under a physical training instructor, men who are under weight do wrestling exercises to compel their lungs to oxygenate the blood fully; some men gain six to seven pounds in a fortnight

Above: an advanced case of varicose veins receives an injection from the medical officer. In two months the department has given 1,257 injections with good results

Above: a fully trained chiropodist treats as many as sixty patients a day for corns, bunions and so on

CURED

Right: after a few months' treatment: this group of men passes out as physically fit and ready for the usual Service daily exercises

Above: imperfections of the feet awaiting attention. a bad hammer toe; bunions; a flat foot

BUILDING UP AN ARMY'S HEALTH

MANY men with minor physical disabilities volunteer for the Australian Imperial Forces. These men, the Australian Army authorities do not necessarily reject, but pass many of them over to a special Army medical branch for remedial treatment under the Australian Army Medical Corps. At the headquarters of the Eastern Command, in Sydney, the Corps treats hernia (most patients are cured within two to three months) and various less serious disabilities such as varicose veins, flat feet, bunions, hammer toes and ingrowing toenails.

Each man applying for enlistment receives careful consideration: the Army authorities giving detailed attention to every angle of his health. The proportion of rejects numbers only 18 per cent.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

SURGERY AND SURGICAL NURSING TREATMENT

QUESTION 2.—*What is a gastrostomy, and for what conditions may it be performed? Discuss the nursing care of a patient after this operation has been done.*

A gastrostomy is an artificial opening into the stomach. An incision is made through the abdominal and stomach walls and a Jaques catheter No. 12-14, or a de Pezzer catheter, is introduced through the incision into the stomach. By this means food, in liquid form, is introduced into the alimentary tract. To ascertain that the opening is efficient, a little sterile water is poured down the catheter before the patient leaves the theatre. The operation may be done according to Frank's or Kader's method.

The operation is performed when the patient is unable to obtain sufficient nourishment via the oral route. This occurs in obstruction of the oesophagus due to a growth—usually carcinoma—or to a stricture resulting from burns of the oesophagus.

Following the operation, the nurse needs to pay attention to :—

(1) The patient's general condition. (2) The wound and tube. (3) The patient's diet.

(1) **The patient's general condition.**

The patient is generally confined to bed for several days following the operation, which may have been carried out under a general or local anaesthetic. As these patients are prone to chest complications, such as broncho-pneumonia, he should be nursed sitting up and dressed in a warm gown with a shawl to protect the chest and shoulders. When sufficiently improved, he is allowed up and taught to feed himself. In time it is hoped he will develop a spirit of independence which will help him to take his place in family life when he is discharged from hospital.

(2) **The wound and tube.**

During the first few days the wound may be dressed once or twice daily, an ointment dressing such as Zinc ointment, aluminium paste or paint being chosen. This protects the surrounding skin from the irritating gastric contents which may leak round the opening. The tube remains in position for from 7—14 days, when it is removed and replaced by a clean one. When sufficient granulation tissue has formed round the opening, the tube can be inserted before each feed, a special plug being used to close the opening between feeds. Should the tube come out during the first few days, it must be replaced immediately by the house surgeon. Only when the doctor is not available may the nurse attempt to replace the tube, and great care must be exercised to see that it is correctly inserted into the stomach and not the peritoneal cavity. A little sterile water poured down the tube will reveal whether it is correctly inserted. The patient will complain of pain if the water runs into the peritoneal cavity.

(3) **The patient's diet** is of primary importance. Prior to operation, the patient has been unable to obtain sufficient nourishment by mouth, and is therefore in a state of starvation. The diet chosen is of high calorie value, 3,000—3,500 calories daily. Food, in order to pass through the tube, must be in liquid form. At first, small feeds of about 4 ozs. are given 3 hourly, these being gradually increased to 8—10 ozs. given 3 hourly by day and 4 hourly by night. Later these may be increased in size and decreased in number to approximate to the meal times of the household. About ½ oz. water should be poured down the tube before and after feeds to test that the tube is in position and clear.

The basis of the diet is milk with the addition of eggs, sugar, Benger's food, Horlick's malted milk, etc. To-day the patient's butter and margarine ration will have to replace the cream used in pre-war days, and reconstituted eggs be substituted for fresh eggs. Vitamins may be given in the form of cod liver oil (vitamin A and D), marmite (vitamin B), ascorbic acid (vitamin C).

Many of these patients miss the chewing of food. This can to a certain extent be overcome by giving them chewing gum, apple or pineapple to chew. Some patients may be able to swallow fluids after the operation.

The patient's mouth needs regular attention, mouth washes being given in the intervals.

After his discharge from hospital, the patient visits his doctor to have the tube renewed periodically.

GYNAECOLOGY AND GYNAECOLOGICAL NURSING TREATMENT

QUESTION 4.—*What is (a) a rectocele and (b) a cystocele? What symptons may they cause, and how may they be treated?*

A rectocele is a bulging of the rectum through the vagina as a result of prolapse of the cervix and vagina and the stretching of the posterior vaginal wall. A cystocele is the bulging of the bladder and urethra through the vulva and vaginal walls produced by the same conditions that cause a rectocele.

These conditions may give rise to such symptoms as : (1) backache and pelvic discomfort ; (2) difficulties in micturition, particularly stress incontinence ; (3) constipation ; (4) persistent tired feeling and inability to walk far.

Treatment for these conditions may be : (1) palliative; (2) surgical.

Palliative treatment. In this type of treatment pessaries are used to support the prolapsed organs. The types used are the cup and stem and ring varieties. These are inserted by the doctor and should be renewed every three months. Changing the pessary may be the duty of the nurse—or the patient wearing a cup and stem pessary may be taught to insert and remove it herself. Douches should be given once or twice weekly while the pessary is being worn. Mild antiseptics such as normal saline or soda bicarbonate solution being used.

Surgical treatment. One of the following plastic operations are performed. These aim at repairing the vaginal walls only or the vaginal walls and pelvic floor. An anterior colporrhaphy will be performed in the case of a cystocele and a posterior colporrhaphy or colpo-perineorrhaphy for a rectocele.

The pre- and post-operative treatments are similar for both ope ations.

Pre-operative treatment. The patient is admitted to hospital two days prior to operation. During this period the bowels are emptied by the use of an aperient given two nights before the operation, followed by enemata on the two following mornings. If there is any vaginal discharge the surgeon would order vaginal douches to be given twice daily. The pubes and vulva are prepared by shaving, washing and cleansing with an antiseptic such as Dettol, 1-80, and covering the area with a sterile pad held in position by a 'T' bandage. The patient's urine would be tested. Her diet would be light and low residue once the preparation had been commenced. Sweetened drinks should be given liberally. About half an hour prior to the patient going to the theatre, a douche is sometimes ordered and the pubes and vulva are cleansed for the last time. The patient's bladder should be emptied, usually by catheterization. Some surgeons have the patient sent to the theatre with the catheter in the bladder so that the bladder can be emptied immediately before operation, alternatively, the catheter may be passed when the patient is on the theatre table. Any pre-anaesthetic drugs should be given as ordered.

Post-operative treatment. The patient is received into a warmed bed and kept flat until consciousness has been regained. Should she be restless it may be necessary to tie her legs together to prevent the stitches being stretched. When conscious, she is nursed in the semi-recumbent or lateral position with an air ring to relieve pressure. For the first 24 hours she is given fluids only, the diet being gradually increased by the addition of low residue foods. At the end of the first 12 or 24 hours, the vaginal plug inserted in the theatre is removed and followed by a douche, a rubber catheter being used instead of the usual douche nozzle.

The patient will probably experience some difficulty in passing urine. The nurse should do everything to encourage her patient to pass urine normally. Failing this, a catheter will have to be passed into the bladder every 8 hours. Some surgeons introduce a self-retaining catheter into the bladder in the theatre. This is spiggoted and released every 4—8 hours. Fluids should be given freely to wash through the urinary system.

The bowels need careful attention. One method used is as follows :—On the fourth day following the operation liq. paraffin, 1 oz., t.d.s. is given and repeated on the following days. On the fifth night cascara mixture, 2 oz., is given followed by a saline aperient on the sixth morning.

After each defacaetion and micturition the external genitals should be carefully swabbed in the following manner :—Swabbing should be from before backwards using each swab once only. The left hand should be used for separating the labia while the right hand handles the swabs. The swabs should be moistened with an antiseptic such as Dettol 1—80. The area must be carefully dried, if necessary using spirit, before finally dusting with an antiseptic powder such as Dermatol. Small rolls of wool and gauze may be utilized to prevent the stitches sticking into the patient. A sterile perineal pad must be worn all the time. The stitches are removed in from 10—12 days, and the patient allowed out of bed in from 18—21 days.

MODERN DRUGS*

3.—Penicillin

By H. E. DALE

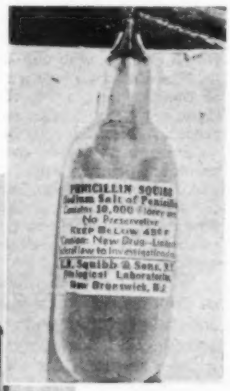
Right: Professor Fleming holding a culture plate on which Penicillium notatum, *the mould from which Penicillin is obtained, is growing*

ONE of the outstanding discoveries of recent years is the preparation of Penicillin. Professor Fleming in 1929, whilst working with culture plates containing staphylococci, left some of the plates exposed to air and noticed that round a large colony of a contaminating mould the staphylococci became transparent and were undergoing lysis. This suggested to Fleming that the mould might be producing a substance which was lethal to bacteria and would be of use clinically. The mould causing this contamination was *Penicillium notatum*. Experiments carried out on mice infected with various organisms showed that the mould had produced a substance during its growth which was able to protect infected animals, and after a considerable amount of experimental work the active principle Penicillin was isolated. Naturally many other moulds were investigated, and a considerable amount of work has been carried out by various firms both in this country and in America. So far their work has shown that the substance produced by *Penicillium notatum* is the least toxic and most promising. Coulthard, whilst investigating the anti-bacterial properties of *Penicillium*, found that when selected strains were grown on a special medium an anti-bacterial substance was produced now known as Notatin which differed from Penicillin and was even more potent than Penicillin when tested in the laboratory. Unfortunately, Notatin has proved so far to be practically inactive in the body and is, therefore, of no apparent clinica value.

Efficient and Harmless

The manufacture, isolation and purification of Penicillin from a spore suspension sown in a sterilised medium is a very difficult matter, as it is unstable and easily destroyed. A hundred litres (22 gallons) of culture medium produces only about 1 gm. of therapeutic material. However, small quantities of purified Penicillin have now been prepared, and clinical results on its use have appeared in medical journals. Penicillin is much less toxic to leucocytes than the sulphonamides, it possesses the great advantage of not being inactivated by pus, and is only influenced to a minor degree by the number of bacteria present. The local application of solutions is perfectly harmless even to delicate tissue cells.

Below : Penicillin is the best antiseptic against staphylococcal septicaemia and all staphylococcal infections in which the sulphonamide drugs are not of any use. In the Lutheran Hospital, New York, Penicillin was administered to two-year-old Patricia Malone, a sufferer from the staphylococcal type of septicaemia. It was the first time it had been released for civilian use



Above : a close-up of a container of Pencillin which was sent from the squib plant in New Brunswick to the New York hospital for administration to the two-year old child

Penicillin is the most potent anti-bacterial agent adapted to clinical use so far discovered (1 part in 25 million of purified Penicillin will inhibit the growth of staphylococcus aureus), it has a specific action on certain organisms and is highly selective. Incidentally this property has been made use of for the selective isolation of certain bacteria in the laboratory. The selective action of Penicillin may be shown by cutting a furrow in an agar plate and filling it with a mixture of equal parts of agar and the broth in which the mould is grown. When this has solidified, cultures of various organisms are streaked at right-angles to the furrows to the edge of the plate. After incubation at 37 degrees C. the growth of the different bacteria is inhibited for a distance from the Penicillin strip, depending upon their sensitivity to Penicillin. Penicillin cannot be given satisfactorily by the mouth as it is easily destroyed by the acid gastric juices. Attempts have been made to administer it in specially coated capsules, which pass through the stomach and dissolve in the intestines, but only a small amount of Penicillin is absorbed by this method, and it is not likely to be used to any extent. The usual way of administering Penicillin is by intramuscular injection, and as it is rapidly excreted, injections must be given at three hourly intervals in the acute stages of disease. Success has also resulted from its local application to burns and wounds in the form of a powder, solution or ointment, and by continuous intravenous drip injections in normal saline or by administration of a solution in 5 per cent. glucose given every 10 to 12 hours.

No Toxic Effects

Recent clinical results have fully confirmed that Penicillin is of great value in the treatment of generalized infections. Cases which have failed to respond to treatment with sulphapyridine and sulphathiazole have recovered completely after a course of Penicillin. In America, Penicillin was used in the treatment of unhealed compound fractures, osteo-myelitis, and in the treatment of infected wounds in soldiers returning from the Pacific area. No toxic effects were noticed, and some remarkable cures were effected. Penicillin is a very complex organic substance, its formula has not yet been determined, and it is doubtful whether chemists will be able to prepare a synthetic product in the laboratory in bulk for some time. Supplies are not yet available for general use, but every effort is being made to produce it on a commercial scale as soon as possible.

** Lecture given during a post-graduate course arranged by the Royal College of Nursing at Nottingham*

Next week : Synthetic Sex Hormone Preparations

What the College is Doing

Points of Interest from the Council Meeting on November 18

THE Council sat for both a morning and afternoon session again this month: last time extra sessions were held to consider further reports of the Horder Nursing Reconstruction Committee; this time the additional business was revision of the Constitution of the Branches of the College, made largely on the lines of suggestions which had come originally from resolutions proposed by the various Branches themselves. Most interesting to College members will be the new regulations concerning the chairman of the Branches Standing Committee who need not be a Council member. In future, she will always be nominated in advance and elected by ballot by Branch representatives.

Scotland's Educational Needs

The afternoon meeting was an indication of the rapid growth of the College and the increasing demands for further opportunities for development in all directions. Perhaps most urgent was the plea from Scotland for post-certificate educational opportunities. England has benefited by the fact that Headquarters are in London. Here the generous gifts of the late Lady Cowdray to whom the College members owe their lovely building, with its lecture rooms and class rooms, coupled with the support of the members themselves, have enabled the College to organize post-certificate education itself, and to collaborate with other authorities to provide educational opportunities. More recently, through the kind interest of Mr. Mitchelhill, the Halford Bequest has enabled Headquarters to expand the opportunities for the training of sister tutors and dietitians, to offer more educational scholarships, and to enlarge its library.

No Courses Available

Meanwhile in Scotland less progress has been made. Apart from the excellent course in dietetics at the Royal Infirmary, Edinburgh, an attempt to establish a sister tutor course proved unsatisfactory and the universities are not willing to set up diploma courses in nursing as has occurred in London and Leeds. As a result comparatively few sister tutors in Scotland are qualified and entitled to the Rushcliffe Salary Scale for the qualified tutor. Further, they have not had the opportunity to obtain the knowledge of general psychology, educational psychology, and science they would like to have. The Scottish Board has, therefore, asked that an assistant secretary should be appointed with the necessary qualifications to organize post-certificate educational facilities and assist as tutor to post-certificate students. This step, together with the implementing by the Secretary of State for Scotland of the Taylor Report's request for financial aid for nurses who wished to qualify as tutors, would be invaluable to Scottish nurses. The Council sympathized fully with the requests of the Scottish Board and were very anxious that these developments should take place at the earliest moment possible. They could, however, only move forward as far as their financial resources would reasonably permit. The developments which had occurred in London were largely the result of outside financial assistance. The Council asked the Finance Committee to consider the financial aspect of the matter with the greatest sympathy, when they examined the financial position of the College at the end of the current year.

A Public Health Department ?

The next request for expansion came from the Public Health Section. In February, 1939, the Council accepted the principle of establishing a Public Health Department in the Royal College of Nursing. Miss Charley, chairman to the Section, pointed out that whereas the Section began as a group of health visitors only, it had grown to be a mixed group of all the various members of the health team, the health visitor, school nurse, tuberculosis visitor, district nurse, midwife, and industrial nurse and the membership had increased from 1,559 in 1939 to 3,040 to-day. To cope satisfactorily with the needs of all these various groups threw a great strain on the Public Health Secretary and her clerical staff. Yet social medicine, especially in the preventive aspect, was to-day the focus of attention in present development and post-war planning. The Council realized fully the growing importance of the social aspect of the health services and promised to consider the special needs of the Public Health Section and whether some part of this development, at least, could not take place, when the financial position for the year, and the future outlook, became more clear.

For Ward and Departmental Sisters

The third indication of the growing needs of the profession came from the Group of Ward and Departmental Sisters in the Brighton and Hove Branch. Through the Branches Standing Committee a resolution came forward to ask the Council whether, in the event of a sum of £1,000 being available to cover the expenses of the first year, the Council would accept this as evidence of sincere interest, justifying the formation of a Ward and Departmental Sisters Section within the College (£1,000 is the estimated additional cost of running such a section for one year). Again, the Council received the resolution very sympathetically, though at present only 13 Ward and Departmental Sisters' Groups had been formed in the 111 branches of the College. Again the Council faced the fact that this generous effort would pay expenses for one year only, and would then increase the annual expenditure of the Royal College of Nursing. They decided to write to the Branch and thank the Group for their generous offer and to refer the matter to the War Emergency and Finance Committee for full consideration.

The New Library

The Council next discussed extension of the library which in its enlarged quarters will soon be open and will be an important addition to the facilities that the Royal College of Nursing can offer to its members. The Council decided to appoint a full-time librarian to look after the Library and ensure its being of the fullest possible use to College members and other nurses.

For Relief Abroad

The Council considered a full report concerning the work of the Council of British Societies for Relief Abroad and adopted the following suggestions which have the support of the Council of British Societies.:—

'The Royal College of Nursing, which is affiliated to the Council of the British Societies for Relief Abroad, is ready to place its services at the disposal of member societies wishing to procure State-registered nurses for relief work abroad. Societies wishing to secure State-registered nurses for this work are invited to seek the assistance of the Royal College, who will endeavour to recommend suitable volunteers.

'The Royal College would also be willing to assist member societies at their request by verifying the qualifications and suitability of any State-registered nurses who may volunteer their services direct to such Societies, but who are not known personally to the latter as members.

'For purposes of record the Royal College would appreciate it, if member societies would inform them of all State-registered nurses enrolled as volunteers, whether or not these nurses have been referred by societies to the College for scrutiny of their qualifications. The Royal College of Nursing is anxious to maintain as complete a record as possible of all State-registered nurses who have volunteered for this work'.

This important piece of work, together with the organization of courses of lectures for nurses anxious to prepare themselves, for relief work will necessitate additional expense. Already, the General Secretary announced a sum of £266 16s. had come in as a result of the appeal she had made for help for this special work. Of this the Leicester Branch had by special efforts raised £100, and Canadian Army Nurses working in this country had generously contributed £58 18s. 6d. The Council expressed its gratitude for the help given. This was a piece of work which nurses could do and should do to help in European reconstruction, but an expense which the ordinary funds could not be expected to carry.

Paper and Nursing

The General Secretary reported that, as instructed by Council on the request of the Sister Tutor Section of the College, she had written to the Ministry of Supply concerning the difficulties resulting from the shortage of nursing text books and periodicals. Letters from herself and the Editor of the *Nursing Times* had appeared in *The Times*, and a deputation had waited on the Ministry of Supply to discuss the position, and had been sympathetically received. The Ministry had been in the position to announce that an improvement was already on foot, and assured her that the needs of the rapidly expanding nursing

profession would be sympathetically considered; she felt that a useful contact had been made.

Recommendation Three

The Council decided to send a letter to the Minister of Health concerning the interpretation that he put on Recommendation Three of the Rushcliffe Committee, which asks that 'The Minister of Health should request the General Nursing Council to regularize the position of the certificates in different branches of nursing, given by various bodies or hospitals with a view to their official recognition by the Council in suitable cases'. Since the College holds a unique position in the organization of post-certificate courses, it is interested in the interpretation given to this recommendation.

Miss Hughes reported interesting work by the liason Committee of the British Hospital Association and the Royal College of Nursing on the establishment of Nurses' Representative Councils. The Council hope that this material will be available to persons who are interested at an early date.

Concerning Shoes and Stockings

The Council learnt with great interest that the Student Nurses' Association Central Representative Council had met for the second time at the General Infirmary at Leeds on October 29. Four units had sent in resolutions concerning the provision of good quality leather shoes and black stockings for ward work. Miss MacManus reported that a member of one of the units had pointed out at a meeting she attended that sore feet and tired feet led to mental depression which must react unfavourably on the patient. The resolutions were:—

From *Staincliffe County Hospital, Dewsbury*: 'That nurses should have coupon-free black stockings'. From the *Royal Infirmary, Manchester*: 'That nurses should receive a priority grant for leather shoes for ward work'. From *Scarborough Hospital, Scarborough*: 'That extra coupons be allowed to nurses for black stockings and shoes and that probationer nurses entering hospitals should receive extra coupons for new outfits'. From *Swansea General Hospital*: 'We, the nurses in training of the appended hospitals, at a fully representative meeting of the Student Nurses' Association, submit to the Board of Trade the urgency of provision being made for coupon-free ward shoes (two pairs, well-fitting, and of good quality) and in addition fully-fashioned stockings of good quality. We would draw attention to the fact that nurses spend hours on their feet, walking approximately eight miles per day in the course of their duties. We submit that proper shoes for nurses are just as necessary for them as is proper equipment for the Forces. Llwynypia Hospital, Rhondda; Tawe Lodge Infirmary, Swansea; West Glamorgan County Hospital, Neath; City Isolation Hospital, Cardiff; The Royal Infirmary, Cardiff; Swansea General and Eye Hospital.'

After a good discussion the Central Representative Council had decided to ask that an approach be made to the Board of Trade asking that nurses should have priority grants for good quality leather ward shoes, similar to those available for the Women's Services, and that the coupon concessions already allowed be extended to cover the purchase of shoes and stockings. The Council agreed that the approach should be made at once.

For Colonial Health Services

The General Secretary reported that the Secretary of State for the Colonies had written to inform the Council that he had set up a committee to consider the training of British and native nurses for the Health Services of the Colonies (for personnel (see page 876).

The State-Registered Uniform

The Public Health Section received permission to approach the General Nursing Council to ask that the State-registered nurses uniform should be reconsidered in the light of the needs of the industrial nurse. The industrial nurse wanted to wear the State uniform, as it was becoming recognized: it was, however, quite unsuitable for wear in the factory. Members of Council expressed the opinion that revision was also desirable to meet the needs of the young, newly-qualified nurse. To-day, she wanted to wear a smart, distinguished uniform, but the present uniform did not attract her and she did not adopt it, which was a great pity. The Council agreed that these points should be brought to the notice of the General Nursing Council with a request that they be considered as soon as circumstances permitted.

The Section also reported that it had drawn up recommendations as a guide for the establishment of nursing services covering groups of small factories and had arranged a group conference for superintendents of nurses in the public health services of the Eastern Area at Headquarters on November 11.

The Public Health Section had also sent a letter to the Minister of Health asking that facilities be granted to public health nurses to obtain up-to-date knowledge of the treatment of venereal disease and tuberculosis.

Miss Greig, chairman of the Branches Standing Committee, reported that Miss D. K. Gibson, matron, the Newcastle General Hospital, had been elected Chairman for the coming year, and asked for the recognition of four new branches in Peterborough, Perth, Londonderry, and Scunthorpe and Brigg, and a sub-branch of the Truro Branch in Redruth. She also brought forward the Edinburgh Branch resolution, supported by 36 Branches, that the Council should take no action which involved a change in the policy of the Royal College of Nursing without the support of two-thirds of the total number of Branches. This was agreed.

More Bursaries

The Education Department announced three bursaries allocated by the Public Health Section for industrial nurses as follows:—*London course*.—£10 10s. from the Pressed Steel Company and £10 10s. from the Vauxhall Motors Limited. *Liverpool course*.—£52 10s. from the Metal Box Company. *Glasgow course*.—£52 10s. from the Metal Box Company. The Department also announced a course for ward sisters from March 6 to March 11, 1944.

Miss F. Taylor, Chairman of the Sister Tutor Section, asked that the names of Miss D. E. Cocker, sister tutor of Presidency Hospital, Calcutta, India, and Miss E. A. Mathews, sister tutor, General and Eye Hospital, Swansea, be added to the Roll of Qualified Sister Tutors. This was agreed.

Grants to Nurses

The Council awarded a grant of £5 from the Sick Insurance Fund, and grants to the amount of £136 to air raid victims from the Civilian Nurse Air Raid Victims Relief Funds.

New Members

Two hundred and thirteen new members were enrolled and 632 new members of the Student Nurses' Association, of which six new units had been formed, maintaining the rapid growth of both the parent body and its younger branch which has been so remarkable lately.

Date of next meeting: December 16.

THE HEALTH OF EUROPE [*continued from page 880*]

area not much fought over may produce circumstances in which relief as such would hardly be needed. There may be requests for expert advice; extra food may have to be imported; shortages of certain drugs and equipment may have to be met, but the medical problem may be comparatively small.

The Committee then decided that, as far as drugs and doctors and hospital equipment were concerned, it was necessary to have a basic list suitable for every country which could be packed as a unit and would serve a unit of 100,000 people for one month, assuming them to be medically destitute. The various periods of relief had to be taken into consideration. The first period immediately following the military occupation, will clearly be one of extreme shortage in shipping and transport, but is equally a period of extreme urgency for relief. In the second and third periods, items can be added as the transport situation eases. All this has been done and the expert sub-committees have reported on their special subjects.

Special provision has been made for epidemics and the next question is one of personnel. It is clearly impossible actually to recruit people at a time when everyone is fully engaged in the prosecution of the war, but applicants have their particulars recorded by means of a questionnaire, and filed in a card index for easy reference when the time comes.

Books in Brief

TO-MORROW ALWAYS COMES.—*By Vernon Bartlett. (Chatto & Windus, 40, William IV Street, W.C.2; price 5s.)*

MR. VERNON BARTLETT addresses himself to the subject of how the war will end, summing up the prevailing political sentiment of Great Britain, Soviet Russia, the United States and China.

ADVENTURE IN PLANNING—*By Julian Huxley, with a foreword by the Hon. J. Winant. (The Architectural Press, 45, The Avenue, Cheam, Surrey; price 8s. 6d.)*

IN addition to architectural planning the author, with Huxley wit, airs his views on the control of cattle tick, water supplies and also the various subjects which replanning Europe entails.

From the Sister Tutor Winter Conference

The General Meeting

THE winter conference of the Sister Tutor's Section took place on November 20, with Miss F. Taylor in the chair for the general meeting. Prefacing her report with a word of welcome, Miss Taylor stated that the Central Sectional Committee had met three times since the Annual General Meeting, and that at a special meeting had also taken place to draw up a memorandum on the organization of central preliminary training schools. This memorandum had already ubmitted to the liaison committee of the Royal College of Nursing and the British Hospitals Association; also to the Advisory Committee of the Nuffield Provincial Hospitals Trust.

A further special sub-committee had been set up to make a dictionary of medical terms and phrases to be translated into the various European languages by the non-British members of the Committee for Relief Abroad, in order to give assistance to nurses who would, after the war, take up relief work in Europe. At the request of the Education Department, the Section agreed to suggest lectures suitable for inclusion in the next ward sisters' course. Suggestions from members of the section would be welcomed.

Increase of Paper

Following the resolution sent to Council from the Annual General Meeting of the Section, representatives of the Royal College of Nursing had met with officials of the Board of Trade and the Ministry of Supply, with the result that the special committee, appointed by those departments to deal with the release of paper for publications of national importance, had agreed that suggestions put forward from the Royal College of Nursing would receive sympathetic consideration.

Section members had been active on most of the various committees now sitting on nursing problems. Miss Taylor, Miss Houghton and Miss Armstrong had sat on the Education and Training sub-committee of the Nursing Reconstruction Committee and Miss Taylor and Miss Houghton on the Education Committee of the Royal College of Nursing; Miss Houghton also sat on the Recruitment Sub-Committee.

The meeting would, she knew, be glad to hear that the second report of the Rushcliffe Committee had now been signed and would shortly be published, its findings dealing with the work of male nurses in general and public assistance hospitals, the nurse in the health services, the domicilary nurse and the State registered nurse in war nurseries. A special committee was now sitting on the question of nurses in mental hospitals, with a view to bringing the salaries and conditions of mental nurses into line with those in general hospitals.

Education Department

The Section was giving close co-operation to the work of the Education Department; the new library of the Royal College of Nursing, on completion, would be the finest nursing library in the world. Courses now in progress, were the Nurses Teachers' Course, with thirty-one students, the Health Visitors' Course, the Industrial Nursing Course, a course on dietetics; a course for war-time nursery matrons and sisters and a ward sisters' week (March 6 to 11)—were also in preparation. Lectures were taking place for the Diploma in Nursing, and the Midwife Teachers' Certificate, and there was a special series of lectures on Reconstruction in Europe.

Scholarship winners were: the Cowdray Scholarship—Miss M. Hill; the Halford Bequest scholarships—Miss M. Brown, Miss J. R. Brown, Miss H. M. Butler, Miss R. Farnol, Miss I. Garlick, Miss B. M. Ogleby, Miss J. B. Rule, Miss M. W. Simpson, Miss F. I. Tennant; Boots the Chemist scholarships—Miss H. G. France, Miss L. A. Newell. The Hospital Savings Association proposed to offer scholarships annually for four years, to trained nurses. In the Nurse Teachers' Course, the chairman continued, for the year 1942 to 1943, the following candidates had been successful: Miss H. A. Baker, Miss G. D. Burton, Miss A. F. Davies, Miss M. Evans, Miss M. Farnworth, Miss C. M. Gamlen, Miss M. Harris, Miss I. G. Morse, Miss R. H. Parker, Miss W. Peters, Miss M. E. Scott, Miss I. Spalding, Miss K. M. Tune, Miss F. Williams, Miss E. M. Worth.

Membership

Since the Annual General Meeting, 31 new members had been enrolled; 15 had resigned and one death had been reported; the membership of the Section now stood, therefore, at 673. Three members had been appointed matrons: Miss M. C. Cameron to the Royal Infirmary, Perth; Miss H. Copley to the Homes of St. Barnabas, Dormans, Surrey, and Miss Spearing to Teignmouth Hospital. The following names had been added to the Roll: Miss M. H. Cordiner, Miss B. N. Fawkes, Miss O. M. Gentry, Miss E. White, Miss E. M. Hellaby, Miss I. L. Morrison, Miss V. E. Welch, Miss B. E. Cocker, Miss E. A. Matthews; the total number on the Roll was now 355. No member had written a new text book but Miss E. C. Pearce's medical and nursing dictionary had been presented in a new form by Messrs. Faber and Faber.

After the publication of the Rushcliffe Report, the Section had received considerable correspondence on the position of the experienced but unqualified sister tutor, also on suitable books for nursing libraries. Numerous enquiries had, too, come regarding the equipment of preliminary training schools. A further letter, read by the secretary, from Miss Swift, the Torbay Hospital, asked that the attention of all sister tutors should be drawn to the question of bedmaking, as it was difficult to get uniformity; both methods of making, from top to bottom and from bottom to top, were found in the State examinations.

Group Activities

Before asking the representatives of the various branches to read their reports, the chairman drew attention to the decision of the Council, made the previous week, that each section must adopt the same nomenclature: the Sister Tutor Groups would, therefore, in future, be known as the Sister Tutor Section within the Branch.

Birmingham.—The Group had met three times, the meetings covering a report of the Annual General Meeting of the section, a discussion on (*a*) the use of the part-time trained staff in training schools; (*b*) the wider basic training and the Ministry of Information film on Neuro-Psychiatry. The group also assisted at the fete organized by the Branch.

Bristol.—The group had held two general meetings and had had two new members. It conducted a Brains Trust on nursing subjects which proved most popular, and it was giving every support to the Student Nurses' Association in the various hospitals.

Liverpool.—The group had, at the invitation of the Liverpool and District Radiographic Society, attended lectures given by Professor Cohen on 'Radiology in the Diagnosis of Nervous Diseases,' and by Mr. Brian Macfarlane on 'Congenital and Developmental Deformities', also, at the invitation of the Manchester and East Lancashire group, members had visited the Christie Hospital and Holt Radium Institute, Manchester. The secretary was trying to arrange a course of lectures in anatomy at Liverpool University, and the group had undertaken to give a practical demonstration to members of the Branch in the Spring.

Leicester.—The group has held three meetings: the first to discuss the resolution sent by the Birmingham and Three Counties group from which a report was sent to the Central Sectional Committee; the second to discuss winter activities; the third to discuss subjects for debate at the winter conference. The membership was now eight.

London.—Two lectures had taken place under the auspices of the group: the first at the Royal National Orthopaedic Hospital, Stanmore, when the lecturer was Mr. I. K. Nissen, M.D., F.R.C.S. and the subject 'Fractures of the Spine and their Treatment', followed by demonstrations; the second, by Dr. Nicol, M.B., F.R.C.P., medical superintendent of Horton Emergency Hospital, on the 'Modern Treatment of Neuro-Syphilis. A meeting had also taken place at King's College Hospital, S.E.5, to discuss 'The Migration of Nurses in a Comprehensive Training Scheme'; speakers Miss M. Houghton and Miss Hooper.

Manchester.—Membership of the group now totalled 26. The group had met at Crumpsall Hospital, Manchester, to discuss 'A Wider Basic Training, especially involving the immigration of Student Nurses from the mother hospital to other hospitals'; the findings of this meeting had been forwarded to headquarters. A joint visit with the Liverpool group, as stated, had also taken place.

Reports were also received from Leeds and Scotland.

On the conclusion of the reports, the chairman asked all groups to make suggestions for the Annual General Meeting in the summer, then drew their attention to the consideration of an ideal Nurses Teachers' Course. Certain groups had already sent in suggestions.

An Ideal Course

Miss Houghton opened the discussion by saying that, in her opinion, the status of the student taking the course should be laid down before she entered; she should have a suitable education and a suitable background, for a good sister tutor should have some sort of experience of national life. Students who had taken the various courses seemed to find themselves rather overweighted with chemistry and physics. These two subjects were not congenial to many nurses, who had found them difficult at school and who, in consequence, had not taken them for Higher or School Certificate. It might, therefore, be a good plan to have a term on physics and chemistry before starting the actual Nurse Teacher's Course.

The ideal course would be of two years duration, but it was, perhaps, too much to ask the nurse to spend so long on securing a further qualification, when she had already spent so many years on acquiring her professional training and experience. The course should include, she felt, a considerable amount of time on actual teaching in one or more training schools. For an additional course of study, she would suggest instruction in blackboard drawing.

Miss Scott said that she felt that the most important part should be practical teaching: the students to give a minimum of six classes, given by each student in turn to student nurses actually in training. Such a system would allow them to carry out, in actual practice, all the theoretical training. The second point she would make was that there should be several practical demonstrations by sister tutors: a 20 minute class in bed-making, for instance, to a class of about ten.

Thirdly, she felt that chemistry and physics should be given by a chemist-cum-physiologist-

-hygienist. The three demonstrations given by Miss K. F. Armstrong, Editor of the *Nursing Times*, had helped the students taking the College course to see the use of these subjects, but student nurse teachers in courses arranged by various authorities found it most difficult to see the application of these subjects to their work. The hygiene lectures from Colonel Parkinson gave the clear place of hygiene in the national scheme, which the students needed.

Fourthly, Miss Scott thought that lectures should be included given by specialists in their own sphere: the world of medicine advanced so rapidly every year, that it was necessary to keep up-to-date. A pharmacist could, for instance, lecture on drugs and another specialist on the latest treatment for burns and scalds.

In conclusion, she would add a word on the hospital administration teaching. Could not lectures be given by the heads of the individual departments; the care of linen, for instance, by the sister in charge of linen and the office work by the assistant matron? As so many courses for sister tutors were springing up, there should, also, be some set standard—a final examination, perhaps, set by the Royal College of Nursing.

Miss Pavey, substantiating Miss Scott's remarks on practical teaching, said that she had worked at a hospital where the students of the Nurses Teachers' Course came in the Christmas and Easter holidays for practical work. It had been quite practicable to arrange for the students to give one demonstration on anatomy and physiology to nurse and another on practical nursing; reports on their work had been sent to the Royal College of Nursing. If this system were adopted in all the hospitals, it would be possible to get in four lectures and demonstrations during the visits, without overloading the syllabus in the academic term.

Miss Hanmer stated that, in discussing the subject at Leeds, they had felt that the real problem was what was the type of nurse who was now training to be a tutor. The nurse should have at least three years post certificate experience before taking the training, one year of which should be as a junior tutor, where she could test her ability as a leader of nurses; the personality of the sister tutor was as important as her knowledge. On this method, she would not waste two years of her life and then find that she was not suited to the work. The main principle of teaching instruction was to learn how to get words over. If the new white paper on education came into force, chemistry and physics could easily be included in the Nurses Teachers' Course, for the students would have a school knowledge of the subject.

Miss Palmer made the point that training, at the moment, was under three different schemes, none of which included sufficient anatomy. Anatomy and physiology should both be taught by the medical personnel, with access to the dissection rooms, not necessarily to do actual dissection, but to watch it in progress. Every prospective sister tutor should be taught elocution to acquire sure delivery of her knowledge. History of nursing should not be a compulsory lecture, for it was possible to read up the subject on one's own and the time could be better spent on more practical subjects.

Referring to Miss Houghton's statement on a standard of education, she would query whether Miss Houghton meant to exclude the girl with only an elementary school education from becoming a sister tutor. It seemed hard on a girl if she had the brains to progress.

Miss Houghton replied 'no', but she thought that such a girl must pass an examination in general subjects first, as the sister tutor must have a broad general knowledge. This discussion then concluded with the chairman asking for as many viewpoints as possible to be sent to the Central Sectional Committee in writing.

State Examinations

Certain members of the Section had felt, continued Miss Taylor, that it might be desirable to abolish the compulsory questions in the State examinations. She would, therefore, call on Miss Houghton to open the discussion and to express any views.

On short papers of one hour, said **Miss Houghton,** a compulsory question narrowed the field for the nurse and was rather hard on the candidate, as the compulsory question might penalize her, particularly on a medical question, where she might be asked to write on say, poliomyelitis, never having come in touch with a patient suffering from the disease. Her argument was corroborated by **Miss Winter** and another speaker.

Miss Hall felt that, in the afternoon paper, which could be longer, dietetics and *materia medica* should be introduced. Nurses were usually weak on drugs and out of four questions, should be one question compulsory on each. The preliminary State examination had three orals, the final only one. Should not a gynaecological oral be introduced?

Miss Armstrong confirmed that she, too, felt that, in short papers, the compulsory question was rather hard on the candidate. If she was just moderately good and got a low mark on the compulsory question, it was difficult for her to make up her percentage on one other question; a reer choice of questions would help her. Examiners, under the present system, could make the compulsory question something which the nurse was likely to meet during her training; to-day she might be obliged to answer from text book knowledge only.

Miss Nelson said that she would like to give the examiner's point of view. The compulsory question was, she thought, advisable, but it should be chosen carefully, and divided into an A and B, so that the candidate would only be obliged to answer one of two things. If she could not do so, then there was something wrong with the teaching. One compulsory question had been 'What is Inverse Pyrexia: write all that you know about it'. This was quite unsuitable for a compulsory question.

Miss Pecker gave the procedure North of the Border. In Scotland, she said, there had not been a compulsory question for six or seven years, except for the examination for mental nurses. In England, she presumed, the paper had been shortened, to have a supply of available nurses; in Scotland, the authorities had not shortened the paper, but had added to the choice of questions. Out of five set questions, for example, candidates must answer three.

Miss Palmer agreed that nurses could not know everything about nursing. In the last two examinations there had been no compulsory question on surgery. Could not the candidate select the questions she answers in both medicine and surgery. In the Preliminary State Examination, in anatomy and physiology there should, she felt, continue to be compulsory questions.

The meeting then carried unanimously that the Central Sectional Committee should ask the Council to approach the General Nursing Council to put forward that the compulsory questions in the State examinations should be reconsidered.

News in Brief

South African Campaign

A PROPAGANDA drive to enlist 15,000 more nurses for the South African nursing services is now in progress.

Nursing Romance

Miss N. K. Vere, matron of Deal Hospital, is to marry Mr. G. H. Hardman, chairman of the hospital.

Gift at Bournemouth

THE hospital chapel fund and the student nurses' unit fund of the Royal Victoria and Boscombe Hants Hospital, benefited by £220, as a result of a fair organized by the nurses.

Visit to the Sea

Miss Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, recently visited both the Municipal and the Royal East Sussex Hospitals, Hastings.

Well Done!

AT the first prize giving ceremony at the Queen Capel Hanbury Hospital, Woodford Bridge, Essex, since its affiliation with the Queen Mary's Hospital, Walthamstow, and King Edward Memorial Hospital, Ealing, Misses E. and G. Ford were gold medallists; the former also gained Matron's prize.

The Country's Gain

H.M. Queen Mary has graciously approved the appointment of a further 94 Queen's nurses.

Aide-de-Camp to Health

THE Minister of Health (Mr. Henry Willink) has appointed Sir Edward Campbell, Bart., M.P., to be his Parliamentary Private Secretary.

A Welcome Guest

Miss Kemp, former matron, presented medals and prizes at the Buchanan Hospital, Hastings. Miss Cantle received the silver medal.

New Brooms

THE Minister of Health, the Right Hon. Henry Willink, M.C., K.C., M.P., has appointed Mr. Michael Reed to be his Private Secretary, and Miss L. R. Prescott to be his Assistant Private Secretary.

Gift for 'Monty'

THE General Hospital, Middlesbrough, has raised £122 10s. to provide Christmas entertainment for the Eighth Army: the money is in General Montgomery's bank as a surprise gift.

Effort in Redhill

THE Mayoress of Reigate, Mrs. Windsor Spice, is opening the nurses' sale at Redhill County Hospital, Surrey, on December 1.

From Scotland

Outside Only

THE Glasgow Hospital for Women has now reached the limit of its capacity in the number of patients it is accepting.

Busy Scotland

FOUR nurses employed by the Dunfermline District Nursing Association have made 11,690 visits during the year.

A New Appointment

Miss Helen Walker has been appointed district nurse for Tingwall, Whiteness and Weisdale, Shetland, in succession to Miss Catherine Gow.

A Serious Shortage

THE Glasgow and West of Scotland Co-Operation of Trained Nurses has attended 1,331 cases in the last year, but has had to refuse over 700 cases because of shortage of staff.

A Welcome Law

THE Glasgow and West of Scotland Co-operation of Trained Nurses welcomes the passing of the Nurses (Scotland) Act, 1943, in its report, since this requires the registration and inspection of agencies supplying nurses to the public.

Correspondence

Progress in Ethiopia

The organizers of the Princess Tsahai Memorial Hospital Fund, are pleased to announce that His Imperial Majesty, the Emperor of Ethiopia, has made available to the Memorial Council, a partially constructed hospital on the outskirts of Addis Ababa, near the curative hot springs. The first unit to be constructed will accommodate 100 beds and will also comprise the administrative offices, the general hospital, and a children's section.

The Memorial Hospital Council is remitting immediately £3,000 to roof the hospital but another £22,000 is needed to complete the structure; in all the organizers hope to raise £100,000 and they are confident that they will not appeal to the British public in vain.

M. I. Balfour Davies, Chairman; Somerville Hastings; Horder, Hon. Treasurer; Philip Manson-Bahr, E. Sylvia Pankhurst, Hon. Secretary.

The Status of the Nurse

Your correspondent 'College Member and Sister Tutor' in her letter on the 'Training of the Assistant Nurse' in your issue of November 13, has raised only one point in a question which is of vital importance to both State-registered nurses and their patients.

Another urgent one is 'What place will the training of the assistant nurse allow her to fill?' It is begging the question to a great extent to say that she will work under the supervision of a State-registered nurse; for experience in the last few years has shown quite clearly that all State-registered nurses are not able to assess the degree of responsibility which should be allotted to various grades of workers. Certain types of workers for reasons of superficial brightness or charm of manner, have been allowed to undertake work for which they have had no real preparation, sometimes at the expense of the nurse in training. Others have been relegated to the sluice room and they have only been allowed to emerge at infrequent intervals to perform equally menial tasks. In both cases the real value of the worker has been lost to the general scheme.

I should like to put in a strong plea that all women who are preparing to take up professional nursing, should be taught what that work includes in its widest sense, so that they may deserve the status they desire in the community. In my view, this can be outlined for the nurse in training in the lectures and discussions which are surely given in all well ordered training schools and which cover that brief sentence in the syllabus 'Ethical aspects, hospital etiquette.' Surely, the direction of a nurse's mind towards the scope of the work she is taking up is of the greatest importance.' Without it can there be any real plan? Can we not ask for the inclusion of even one other sentence, such as 'The place of the professional nurse in the community'.

The future professional State-registered nurse must be more than a technician with a diploma with an ethical code of varying standard. The assistant nurse could fill this place. The extent of the assistant nurse's technical knowledge will be shown by the content of her syllabus and I do not think that knowledge will be anything more than technical. In no grade of the nursing service can we dispense with a high standard of ethics in 'things both great and small, and a large measure of the milk of human kindness.

But this is entirely insufficient for the professional nurse and especially in that part of her work which demands co-operation with her medical colleagues. Understanding of the scientific background of nursing must be part of her equipment. This is a standard which can hardly be expected of the assistant nurse, but is of the greatest importance to the patient and the doctor. Many women who, from either natural or educational disadvantages cannot reach this standard, can do much useful work as assistant nurses, but it will only be useful, in so far as it is fitted in to a scheme, and if everyone in the scheme knows where it fits. The assistant must be complementary to the professional nurse, and not in competition with her.

Where the trained State-registered nurse must most specially look, in preparing herself to take up this challenge, is in the matter of a professional outlook. Many may resent this statement, but after a long experience of trained nurses of all kinds, I am bound to say that a very large proportion have no knowledge of this part of the professional nurse's responsibilities. This fact becomes obvious when comparison is made of the numbers on the State Register, and those who belong to *any* organization. The professional outlook includes the realization that all nursing and its development is her concern and she must play her part in this no less faithfully than she plays it towards the individual patient she is caring for. Under modern conditions this is impossible without organization and organization among workers has proved this method of safeguarding individual rights, but the trained professional nurse should have reached the stage of mental development, where she is able to co-operate with her fellow nurses for something more than individual benefit. Any individual benefits demanded can only be justified if they improve the nurse, either mentally or physically, to render improved service to the sick of the community. When this stage has been reached there will be no need for further arguments on the status of a nurse. The professional nurse will have arrived and quite naturally taken her place in the social services of the community.

Ipswich. M. D. WINTER.

A MATRON'S THANKS

Miss M.E. Jones, Matron, St. Giles' Hospital, Camberwell wishes to express her best thanks to all the staff, past and present, who have contributed to the very nice gifts, which she she has received on her retirement. They will serve to remind her of the very happy years spent at St. Giles. As the staff is so numerous and so scattered, Matron would be glad if they would please accept this acknowledgement, with her appreciation and thanks, and her very best wishes to them all.

A DRESSING FOR BURNS

We have heard from 'Queen's Nurse', who sent us 'A Dressing for Burns,' published in our issue November 20, page 869. She has corrected the proportions in the ointment; the 1 oz. of ung. zinc should be added to 10 oz. of Seven Seas Cod Liver Oil.

CROYDON GENERAL HOSPITAL

We announce with regret that Miss C. L. Keys-Wells, who has been matron of Croydon General Hospital for the past twenty years is retiring.

Any past members of the staff who would like to subscribe to her presentation are asked to send their contributions to Sister Everitt at the Hospital.

TWO RETIREMENTS

Miss A. Galloway, home sister at the Manchester Royal Infirmary, is retiring after 28 years' service; and Miss M. Burke, the sister of S.3. Male Ward, is retiring after 29 years' service.

It is proposed to make a presentation to each of the sisters, and if any past members of the Manchester Royal Infirmary staff would care to contribute, would they forward their donations to Miss L. G. Duff Grant, lady superintendent of nurses, as soon as possible.

Erratum

We regret an error which appeared in the appointments' column of our issue, November 13. Miss P. Hunter was trained at the Royal Victoria Hospital, Belfast, and not in Dublin.

Above: *at Worthing Hospital two schoolgirls spend their holiday cleaning the contamination section and checking the equipment*

Right: *prizegiving at the Municipal Hospital, Southend: Miss D. M. Hoar, matron, with Miss F. A. Campbell, matron, Hammersmith Hospital, London, W.12, sister tutor and nurses*

"Prescription" Feeding of Infants

A great deal is heard just now, of standardisation, but nutritional requirements of infants are not susceptible to such regimentation, and exceptions will be found to "prove" almost every rule.
The great majority of infants thrive on COW & GATE FULL CREAM MILK FOOD, but for the remainder "prescription" feeding is available to the doctor in a range of special foods of which the following is a selection :

HALF CREAM	For fat intolerance and cases requiring reduced protein.
HEMOLAC	With supplementary iron in the form of ferri et ammon. cit.
HUMANISED	Approximating to breast milk in balance of fat, protein and carbohydrate.
LACIDAC	Lactic acid food for cases of gastro-intestinal disturbance. In three grades, Separated, Half Cream and Full Cream, to permit graduation of feeding in returning to normality.
FRAILAC	For prematures.
ALLERGILAC	For dermatitis and other allergic manifestations of milk protein sensitivity.
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Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Public Health Section

Public Health Section within the Glasgow Branch.—A social evening (tea and talk) will be held at 7.30 p.m. on Thursday, December 2, in the Scottish Nurses' Club, 203, Bath Street. There will also be the annual bring and buy sale for Section funds. Friends will be welcome, but would members let the Secretary know by November 29 if they intend to be present.

Public Health Section within the London Branch.—There will be a meeting of the **Industrial Nurses Discussion Group** at 7 p.m. on Friday, December 3, at the Royal College of Nursing. The subject of the evening will be 'Co-operation between the Hospital Services and the Industrial Health Departments.' Speakers will be Miss Steele, lady almoner, King's College Hospital, and Miss Thompson, casualty sister, St. Bartholomew's Hospital. Chairman, Miss F. Kenyon. All State-registered nurses engaged in industry are invited. The **District Nurses and Midwives Discussion Group** meet again at 7 p.m. on Thursday, December 9, at the Royal College of Nursing. Miss Tatlow will be in the chair. The subject for discussion will be 'The Nursing of Advanced Cases of Pulmonary Tuberculosis in the Home.' Miss Dolton is opening the discussion.

Branch Reports

Ayrshire Branch.—A whist drive for members and friends was held in Heathfield Hospital, Ayr, on November 10. This was a great success socially and financially, the Branch's comforts fund benefiting very considerably.

Burnley and District Branch.—A special meeting will be held at 7 p.m. on Thursday, December 2, at the Municipal General Hospital, Burnley, when Miss P. M. Scott, Travelling Secretary, Recruitment Service, King Edward's Hospital Fund for London, Nuffield Provincial Hospital Trust, will address the meeting. Will members please make every effort to attend this important meeting. Mr. A. J. McCreadie, F.R.C.S.E., will lecture at 7 p.m. on Tuesday, December 7, at the Victoria Hospital, Burnley. Subject, 'Fractures'. Student nurses are invited to attend this lecture.

Chesterfield Branch.—A most successful whist drive was held at the Royal Hospital, Chesterfield, on Saturday, November 13, the proceeds of which totalled £9, £4 10s. being allocated for 'relief abroad' and £4 10s. towards the nurses' Christmas bazaar, in aid of the Hospital.

Edinburgh Branch.—A lecture on 'Small-Pox Cases Treated at the City Hospital', illustrated by coloured lantern slides, will be given by Dr. Joe, medical superintendent, at 4 o'clock on Wednesday, December 8, at the City Hospital, Comiston Road. (Trams 11, 15 and 16. Bus No. 9 for Greenbank from the foot of the Mound, one minute to the hour and half-hour). Arrangements have been made for a bus to leave 8, Drumsheugh Gardens at 3.30 p.m. for those who do not wish the 15 minutes walk from the bus or 20 minutes from the tram. Return fare 1s. payable at the bus. Will those wishing a seat please notify Miss Greig, not later than Monday, December 6, telephone 32918 between 10 and 6 p.m. or 51684 after 8 p.m.

Hastings Branch.—A general meeting arranged by the Public Health Section was held at the Municipal Hospital, Hastings, on November 10. The speaker was Dr. Booth, medical superintendent of the Municipal Hospital, Hastings; the subject 'The Toxaemias of Pregnancy'. The lecture was most interesting and was enjoyed by all members of which there were 25 present. The next meeting will be at 3.15 p.m. on Thursday, December 9, at the Royal East Sussex Hospital, Hastings, when a demonstration will be given on 'One of the Methods of the Treatment of Burns'.

Leicester Branch.—The following arrangements have been made for December. *Friday*, December 3, *at 6 p.m.*—Lecture: 'Some Aspects of the Treatment of Mental Diseases', by C. E. H. Turner, Esq. *Friday, December* 10, 7.30—11 *p.m.*—Dance. Tickets, 2s. 6d. each.

Swansea and South Wales Branch.—A lecture on 'Blood Transfusion' will be given by Mr. Drury at 6 p.m. on Monday, December 6, in the General Hospital. Admission: members, free; non-members, 1s.

Yorkshire Branch at Leeds.—There was a good attendance on November 17 when Dr. Benn gave a most interesting and instructive lecture. The report of improved health and reduced mortality rate, largely due to 'Recent Advances in the Prevention and Treatment of Infectious Diseases' was very cheering. The lecturer urged us to use our personal influence as nurses, to encourage everyone to take advantage of the benefits of immunization. Do not forget the party on Saturday, December 4, at the General Infirmary at Leeds, and please bring a friend.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are grateful to the many generous donors who have contributed to this week's excellent total and have enabled us to race past that £7,500 milestone. It is always encouraging to receive such generous help from the Branches when we are sure that they have many other calls upon their kindness. We know others will help us before Christmas.

Donations for Week Ending November 20

	£	s.	d.
Guildford Branch of the Royal College of Nursing (proceeds of a sale: including £3 3s. from the Sisters' Mess, Cambridge Hospital, Aldershot) for Christmas Tree	22	12	6
Miss D. M. Smith (Christmas Tree)		10	0
Miss M. E. Barry		2	6
Miss A. T. Hanks		5	0
Miss L. Waterhouse		5	0
College Member No. 6887 (for coal)	1	0	0
	£24	15	0
Total to date...	£7,514	16	5

We are grateful to Mrs. Brierly for a lovely parcel of Christmas *groceries* and to Miss M. Alexander and three anonymous donors for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Chadwick Public Lectures.—Air-Commodore P. C. Livingston, O.B.E., A.F.C., B.A. (Camb.), F.R.C.S. (Eng.), F.R.C.S. (Ed.), D.P.H., will speak on 'The Maintenance of Visual Efficiency in the Royal Air Force,' at 2.30 p.m. on Tuesday, December 14, at the Royal Society of Tropical Medicine and Hygiene, 26, Portland Place, W.1. Admission free.

Westminster Hospital.—The general meeting of the past and present Nurses' League will be held at 2.30 p.m. on Saturday, December 4, in the Queen Mary Nurses' Home. The meeting will be preceded by a service at 2 p.m.

Well Done Dewsbury!

This week there have been three contributions to the Student Nurses Air Ambulance Fund and we must congratulate the student nurses of Dewsbury and District General Infirmary for their splendid share. The hospital has only 180 beds even in war-time so that £106 8s. must represent work and enterprise on the part of each student nurse. There has probably been much searching for white elephants and, for scraps of material and many evenings devoted to handwork and sewing, for the sum was entirely the result of a bring-and-buy sale in the nurses' recreation room. Such a fine result will spur others on who have not yet contributed to the fund.

Contributions this week are Dunfermline and West Fife Hospital, £5 5s.; Dewsbury and District General Infirmary, £106 8s.; Addenbrookes' Hospital, Cambridge, (third donation), £10; total for the week £121 13s. Total to date £4682 14s. 10d.

Modern Treatment of Orthopaedic Cases

It was with real regret that those attending the course of lectures on 'Orthopaedic Cases and their Treatment', left Princess Margaret Rose Hospital at the conclusion of the last lecture on November 17.

The conditions dealt with by Mr. W. V. Anderson and Mr. McKendrick, who so ably deputized for him on two occasions, were acute osteomyelitis with its rapid onset and severe constitutional disturbances, tuberculous osteomyelitis with the insidious onset, the various types of 'club-foot' uni-and bi-lateral dislocation of the hip and poliomyelitis.

The practical side of the lectures was greatly enhanced by X-ray films showing the progress of the disease and the gradual return to normal of the involved structures, and by seeing the patients in varying stages of their treatment. Splints, posture and exercises were clearly demonstrated and details of nursing procedures explained.

In the last lecture of the series Mr. Anderson emphasized once more the assistance which midwives, health visitors, school and district nurses could give to the medical men engaged in this work by bringing children for treatment at the earliest possible moment. For example, to make certain of giving a child who had a 'club-foot' a normal one, the condition ought to be treated within the first week of the child's life. The 'follow-up' of orthopaedic cases had to be carried out by nurses and it was on them that the surgeons relied for satisfactory results. Orthopaedic work did not appeal to certain nurses; those who took up this work had to have a long view; no quick results could be expected and instead of the days or weeks of 'acute illnesses, orthopaedic conditions took months and years. Nurses must be interested in their patients, not as 'cases', but as individuals' who, with their assistance, would be able, eventually, to take their part as able-bodied citizens. It was necessary, therefore, for them to be prepared to stimulate the minds of their patients as well as to care for their bodily needs, in fact, to be interested in the general development of human beings.

The co-operation of the patient, the patients' relations, doctors and nurses, was essential if the best results were to be obtained, and this co-operation made for a friendly 'team' spirit with less formality than is found in busy hospital wards where the stay of the patient is usually of short duration.

Mr. Anderson ended his lecture by giving an outline of the present orthopaedic service connectedwith the Princess Margaret Rose Hospital and the Royal Infirmary, whereby orthopaedic clinics have been set up in centres outside the city, one in the Border Counties, another in Perthshire, to which orthopaedic masseuses are attached. The surgeons visit these centres and patients are brought there by the general practitioners, nurses, and parents, either to be seen for the first time or reporting progress. Much expense and difficulty for the parents is saved, corrections of splints can be made and admission to hospital advised if necessary. It is hoped to develop this scheme.

A very hearty vote of thanks was accorded the lecturers, and sincere appreciation was expressed to the board of managers and to Miss McGruther, matron, for permission to hold the lectures in the hospital, and to the nursing staff for all the extra work which had been carried out by them in connexion with the lectures.

C.I.G.

Left: prizegiving at the Royal Infirmary, Sheffield. Mrs. M. Mathieson with the medallists and prize winners

ABOUT OURSELVES

Above: *Miss I. Miller, matron, Bolingbroke Hospital (Inc.), presents the cup to Miss Lynn, winner of the hospital's student nurses' speech-making contest*

Speech-Making Contest at the Bolingbroke Hospital

At the Bolingbroke Hospital student nurses' annual speech-making contest, Miss Pickwell, who won the cup last year for her address on war-time nursing, was in the chair, and the seven competitors sat on either side with the board of governors, members of the staff and Miss I. Miller, matron, listening with rapt attention, to the speeches on 'Post War Architecture'. The picture—rather grey even in the sunlight—of Clapham's houses faded, as each student nurse described her idea of sturdy, two-storied dwellings with colourful interiors, large vita glass windows, smokeless heating, rounded corners and abundance of cupboards. The civic buildings, churches and hospitals were to be worthy of this country and its glorious architectural history with nothing to offend architect or sanitary inspector and, as after the war, both money and material would be scarce, the mistakes, said one, of the Brighton Pavilion and the Albert Hall would not appear.

Miss Lynn, a student nurse from Ireland, in her first six months at the hospital, won the cup. Her original and well-delivered theme came from the idea that post-war architecture was an important responsibility of every man and woman. 'Put architecture into the hands of Mr. Everyman,' she said, and architectural and sanitary committees could make adjustments so that the town would be a harmonious whole and have proper drainage. 'Let the working man as well as the rich assert his individuality' and, she thought, we should be a country full of new ideas.

Some Prizegivings

Dewsbury General Infirmary Prizegiving

The prizegiving of the Dewsbury General Infirmary took place on November 18. Prizes were presented by Miss F. M. Dykes, matron, St. James' Hospital, Leeds. After the prizegiving, tea was served in the nurses' recreation room.

Prizewinners were as follows—*Prizes for the theory and practice of nursing.*—Misses Masser and Gordon. *Gynaecological nursing prize.*—Miss Hirsch. *Medicine and medical nursing prize.*—Miss Kaye. *Surgery and surgical nursing prize.*—Miss Masser. *Prizes for food values and sick cookery.*—Misses N. Gordon, N. Middlebrook and N. Cheyne. *Matron's prize.*—Miss N. Nicholson. *Examiner's prize.*—Miss N. Rushby.

Royal Salop Infirmary, Shrewsbury

The presentation of certificates to the nurses at the Royal Salop Infirmary, Shrewsbury, took place on November 13. Miss G. V. Hillyers, O.B.E., matron of St. Thomas's Hospital, presented the awards and gave the nurses an inspiring address.

Twenty nurses received certificates, seven reaching silver medal standard. Among them were:—*Silver medal token.*—Misses Pyke and Major. *Book prize.*—Miss McCabe. *Matron's prize.*—Miss Howells.

Sheffield Royal Infirmary

The Sheffield Royal Infirmary recently held a medal day at which it was disclosed that 56 out of the 57 nurses entering for the preliminary State examination passed and 28 out of the 33 entering for the final passed. Twelve out of the 48 nurses competing in the hospital examination attained medal standard by gaining 80 per cent. or over. Sir Ronald Matthews took the chair at the ceremony and Mrs. M. Mathieson presented the medals and sports trophies. The medallists were as follows:—*Gold medal.*—Miss Campbell. *Silver medal.*—Miss Sharp. *Bronze medal.*—Miss Little.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour, the Queen's Institute invites applications from State-registered nurses for the Queen's Roll. Every given during district training followed by midwifery training to suitable candidates. Training homes in London, Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Sloane Street, London, S.W.1. (1060)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL)

Assistant Masseuses required, resident or non-resident. Salary according to Chartered Society scale. Apply, giving names for reference to Matron. (1057)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20

Housekeeping Pupil required for four months' course, to commence January 1st, 1944, or before. Must be State-registered Nurse and have held the post of Ward Sister. Honorarium £10. Federated Examination Scheme in force.
Apply to Matron. (1001)

WALLASEY TOWN & DISTRICT HOSPITAL

Housekeeping Pupil (S.R.N.) required for January 1st, 1944. Four months' Course. Honorarium £3 3s. per month.
Apply with full particulars to Matron. (844)

ROYAL INFIRMARY, PRESTON

Staff Nurse required for Theatres. Candidates must be S.R.N. Rusheliffe scale of salary. For form of application, and further particulars, apply to Matron. (866)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HOSTEL FOR BLIND WOMEN
15 WOODLAND ROAD, BRISTOL, 8

Applications for the post of Resident Matron are invited. Commencing salary not less than £100 per annum. Pension scheme. 23 residents and staff. Some nursing knowledge an advantage. Duties to commence 28th December, 1943, if possible. Apply by letter, stating age, qualifications and experience, by 2nd December to Miss M. M. R. Garaway, 12B, Cotham Road, Bristol, 6. (999)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** for a war-time Nursery for children under 5 years of age. Applicants must be either a State-registered Nurse, a State-registered Children's Nurse, or a certificated Nursery-Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary £180 and free meals when on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications must be delivered not later than 10 a.m., on the 2nd December, 1943.

Town Hall, Ealing, W.5. R. H. WANKLYN, Town Clerk. (924)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall is a training colony for mental defectives of all ages and both sexes. Applications are invited for the following appointments:—

Night Sister: Salary, £115 per annum, rising by £10 to £170 per annum, plus a temporary bonus of £18 18s. 11d., per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained and have had some administrative experience.

Assistant Matron: Salary, £165 per annum rising by £10 to £185 per annum plus a temporary bonus of £22 1s. 10d. per annum, with full residential emoluments valued for superannuation purposes at £75 per annum. Candidates must be general trained, hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives, and have had administrative experience.

For Both Appointments: An additional £15 per annum is granted if holding a certificate either in mental nursing or in the nursing of mental defectives; or an additional £22 10s. per annum is granted if holding a certificate in both subjects.

All appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (975)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—

Deputy Matrons, districts required Ashford, Feltham and South Hillingdon. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary £180 p.a.

(continued in next column)

Nursery Nurses, district required, Ashford. Must be certificated, nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required Uxbridge, Hayes, Staines, Ashford and Ruislip. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by December 8th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D",
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (1067)

BRISTOL ROYAL SCHOOL OF INDUSTRY FOR THE BLIND
Evacuated to Templecombe House, Templecombe, Som.

Applications are invited for post of **Assistant Matron** with nursing qualifications. Commencing salary no less than £80 p.a. Pension scheme. Pupils 5 to 20 years of age. Duties commence in the New Year. Apply by 4th December stating age, qualifications and experience and enclosing copies of three recent testimonials, marking envelope A.M. to the General Superintendent, The Workshops for the Blind, St. George's Road, Park Street, Bristol, 1. (1000)

PLYMOUTH MENTAL HOSPITAL

A vacancy occurs for a **Night Sister.** Salary £140, rising by annual increments of £10 to £170, plus £14 bonus, together with the usual residential emoluments valued for superannuation purposes at £50 per annum. Applicants must be General and Mental trained. Applications with full details of qualifications and copies of recent testimonials to be sent to the Medical Superintendent, Plymouth Mental Hospital, Blackadon, Ivybridge, Devon. (992)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR & WOKINGHAM INSTITUTIONS
Sisters, S.R.N., S.C.M.

MAIDENHEAD, NEWBURY, WALLINGFORD, WANTAGE & WOKINGHAM INSTITUTIONS
Assistant Nurses

EASTHAMPSTEAD & BRADFIELD INSTITUTIONS
Female Attendants. Salary £65—£5—£75 plus bonus £13 per annum.

BRACKNELL & WALLINGFORD CHILDREN'S HOMES
Children's Attendant. Salary £65—£2 10s.—£75, plus bonus £13 per annum.

The cost of living bonus shown above is for Resident Officers over 21. Persons under 21 receive half the amount stated. The cost of living bonus for non-resident staff is: Men £33 16s. per annum, women £26 per annum, if under 21, half that amount.

Commencing salaries will be according to experience. Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading. (1059)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Ward Sister** and **Relief Sister** at the Sully Tuberculosis Hospital, near Barry. Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials should be sent immediately to the Matron. (1077)

WHISTON HUYTON AND PRESCOT JOINT HOSPITAL BOARD
Ward Sisters required, S.R.N. and R.F.N. Salary and conditions of service in accordance with Rushcliffe Report. Applications, stating age and experience, with copy of recent testimonials, to Matron, Infectious Diseases Hospital, Delph Lane, Whiston, Prescot, Lancs. (902)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.
124 Orthopaedic Beds plus some E.M.S. Beds.
Masseuse required (non-resident). Salary £200 per annum with cost of living bonus of £26 per annum. F.S.S.N. & H.O. in force. Apply with full particulars to the Matron. (1024)

ESSEX COUNTY COUNCIL
Orthopaedic Masseuse required by Essex County Council. Certificates in Massage, Medical Electricity and Swedish Remedial Exercises of Chartered Society of Massage and Medical Gymnastics essential. Experience in Plaster work and application of splints an advantage. Scale £210—£10—£240 a year. War bonus and travelling expenses. Apply immediately to Clerk of the County Council, County Hall, Chelmsford. (1081)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY
(Private Registered Mental Hospital)
Masseuse required, resident or non-resident. Must be qualified in Massage, Calisthenics, Medical Electricity and Light Therapy. Salary and conditions according to Society's scale. Applications with testimonials to Medical Superintendent. (1089)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149 HARLEY ST., W.1
Resident Staff
Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1069)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.
Charge Nurse, S.R.N., S.C.M. required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1070)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.
Non-Resident Staff
Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (1071)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Masseuse required for after-care clinics. Orthopaedic experience and C.S.M.M.S., M.E., L.E.T. certificates essential. F.S.S. & B.H.A. scales of salary in force.
Apply giving full particulars to the Matron. (1091)

ROYAL INFIRMARY, PRESTON
X-RAY DEPARTMENT
Assistant Radiographer required, resident or non-resident, B. H. A. scale of salary. Apply, state age and full particulars to Matron. (867)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
Radiographer required. Salary according to scale. Applications to the Nursing Superintendent. (1051)

CAMBORNE-REDRUTH HOSPITAL REDRUTH, CORNWALL
Immediate vacancy for **Housekeeping Pupil.** For full particulars and application forms apply to Matron. (439)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY (150 Beds)
Pupil Housekeeper required end December. Must have held ward sister's post. Apply to Matron with Matron's name for reference. (943)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: (Rushcliffe Committee Scale). S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 per annum to £160 per annum; S.C.M £100 per annum, rising by annual increments of £10 per annum to £150 per anum. Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937; to Council's Sickness Regulations and to medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.

Applications in writing giving experience qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (502)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY
Fully-trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (157)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Staff Nurse required. State-registered. One year's ophthalmic training. Lectures and certificates given. Rushcliffe scale of salary. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (838)

BOROUGH OF MORLEY
APPOINTMENT OF DISTRICT MIDWIFE
Applications are invited from suitably qualified persons for the above appointment. Salary according to the Rushcliffe scale.

Application forms and a statement of duties may be obtained from the undersigned to whom the completed forms should be returned.

Town Hall, Morley. E. V. FINNIGAN, Town Clerk.
November 10th, 1943. (870)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY.
(Approved as Part I Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N., either (a) resident or (b) to live out.

Salary according to experience and qualifications within the appropriate Rushcliffe scales, with S.C.M. certificate only—£100—£150, S.C.M. and S.R.N.—£120—£160 with (a) full residential emoluments or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital, to whom applications should be sent, those from candidates between the ages of 18 and 41 through an Employment Exchange in the first instance.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
18th November, 1943. (1019)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)
Applications are invited for the following appointments at the County Hospital, Farnborough, Nr. Bromley.
Mental Nurses (Female, non-resident). R.M.P.A. Salary £145 to £155 a year by £5 increments. (Commencing salary includes £10 for R.M.P.A.). Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the hospital to whom applications should be sent, but those from candidates between the ages of 18 and 41 are to be sent through an Employment Exchange in the first instance.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
18th November, 1943. (1020)

WEYMOUTH & DISTRICT HOSPITAL WEYMOUTH, DORSET
Staff Midwife required. S.R.N., S.C.M. Salary according to Midwives' Salaries Committee Report. Apply giving particulars of training, and Matron's name for reference, to the Matron. (1050)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1.
Staff Nurse required, for re-opening beds. S.R.N. Rushcliffe recommendations adopted. Superannuation Scheme in force. Apply with full particulars to the Matron. (1087)

OCKENDEN CONVALESCENT HOME TORQUAY
Assistant Nurse required to act under the supervision of the Matron. Salary recommended in the Rushcliffe Report, together with emoluments, holiday allowance and sick pay. Federated Superannuation Scheme in force. Applications, stating previous experience to be forwarded to the Matron as soon as possible. (87

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, DARTFORD
Nursery Attendants required. Salary non-resident, £130 per annum, rising per annum to £140.
Application forms from the Matron the County Hospital, West Hill, Dartf (92

WHISTON HUYTON AND PRESCOT JOINT HOSPITAL BOARD
Registered Fever Trained Nurses requi Salary and conditions of service in acc ance with Rushcliffe Report.
Applications, stating age and experie with copy of recent testimonials, Matron, Infectious Diseases Hosp Delph Lane, Whiston, Prescott, Lancs. (90

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARBOROUGH, NR. BROMLEY
(Training School for Nurses)
Assistant Nurses required either (a) dent or (b) to live out. Salary accor to experience and qualifications within appropriate Rushcliffe scales £55 to a year with (a) full residential emolum or (b) meals whilst on duty and a liv out allowance of £55 to £65 a year in of residential emoluments. Uniform. Su annuation. Medical examination necess

Application forms and particulars obt able from Matron at the Hospital, to w completed applications should be sent, those from candidates between the of 18 and 41 are to be sent through Employment Exchange in the first instan

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Coun
18th November, 1943. (102

HERTFORDSHIRE COUNTY COUNCIL
Nursery Nurse required for an A Natal and Post-Natal Hostel at Panshan near Hertford.
Qualifications required: National Soci of Day Nurseries Certificate or Mothercr Training Society's Certificate or its equi lent. Experience in the care of infants tween the ages of 2 and 13 weeks is es tial. Salary according to Ministry Health scale.
Applications to be sent to the Cou Medical Officer of Health, County H Hertford.

ELTON LONGMORE, Clerk of the County Coun
(1057

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW LONDON, E.17 (118 BEDS)
(Recognised Training School)
Resident Sister-Tutor. There are vacanc for well-educated **Probationers.** Four yea training inclusive of trial period. Sal according to Rushcliffe scale. Uniform p vided. Day off weekly. Federated Sup annuation Scheme in force.
Apply for forms and particulars to Matron. (92

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of g education as **Student Nurses** at the P liminary Training School. They will coached throughout by a Resident Sis Tutor. Ward work is undertaken after three months' course in the school and training lasts for three years. Salary: year, £40: 2nd year, £45; 3rd year, £ plus board, residence, uniform and laund Federated Superannuation Scheme in for Nurses who have passed the Final St Examination in Children's Fever Nursi may also apply for two years' gene training. Enquiries to be addressed to t Matron. (154

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are Vacancies for **Probation** Nurses for increase of Staff. A go standard of education is required. Age 18 for three years' training. Candidates also received between 17 and 18 years age for one year's preliminary training the Branch Hospital. Rushcliffe scale salaries. For particulars apply to Matro (275

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL (ORTHOPAEDIC) Section A.
MOUNT GOLD TUBERCULOSIS HOSPITAL. Section B.

Reported by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

There are vacancies for **Student Nurses** in the above hospital, which is now an affiliated training school under the General Nursing Council.

Section A.—Candidates are accepted at 18 years for two years training in Orthopaedic Nursing, and are prepared for the Orthopaedic Examination of the Central Council for the Care of Cripples, and the preliminary examination of the General Nursing Council.

Section B.—Candidates are accepted at 18 years for two years training in Tuberculosis Nursing, and prepared for the preliminary State Examination of the General Nursing Council.

All candidates who should have had a good general education, preferably with a school leaving certificate, enter a central Preliminary Training School for two months before commencing hospital duties. During this time full salary and board, etc., is provided. Salary: 1st year £40; 2nd year £45; 3rd year £50; 4th year £55. Board, lodging, laundry and indoor uniform is provided, and 4 weeks annual holiday on full salary and board allowance given. First State examination fees are paid.

Full candidates may take the second part of their training in two years at the City Hospital, Plymouth, in preparation for the final examination of the General Nursing Council before becoming State-registered Nurses. (386)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (12)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Nurses with Supplementary Children's or Fever Register accepted as second year nurses for three years' training. Salary according to the Rushcliffe scale. Age 18 to 30 years. Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (420)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL

There are vacancies for well educated **Student Nurses** from 17 years of age. Resident Sister Tutor, Preliminary Training School. Salary according to the recommendations of the Rushcliffe Committee. Apply to the Matron. (717)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS

In a Pensionable Reserved Occupation. Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.

The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of the present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service.

Temporary posts are also available at all probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments. For further particulars and application forms, apply Matron.

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Order, 1943. (513)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Probationers required. Candidates must be well educateed. Age 17½-32 years. Three years training. State-registered Fever or Children's Nurses are accepted as second year Nurses for two years training. Salary £40 first year, £45 second year, £50 third year. Apply for further particulars to the Matron. (827)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL)

Student Nurse Required. Age 18 and over. Salary in accordance with Rushcliffe Award £40—£45 per annum, together with emoluments valued at £75 per annum. Facilities for General Training available on completion of Fever Training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (774)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 Beds)

Probationer Nurses required, age 18-30 years. Salary £40, £45, £50 p.a., with uniform. Apply for full particulars to Matron. (933)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Preliminary Training Course

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course. The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters. After passing the preliminary State Examination students will move to the affiliated schools for completion of training. Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.

For particulars apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (856)

EAST SUFFOLK & IPSWICH HOSPITAL
IPSWICH (407 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary training school. Salaries: First Year £40; Second year £45; Third year £50; Fourth year £60; when State-registered £100 p.a. Uniform provided.

Apply to the Matron for further particulars and application form. (881)

CROYDON GENERAL HOSPITAL
(250 Beds)
STUDENT NURSES' REQUIRED

Three and a half years' training.

Candidates must be strong and well-educated, age over 17½ years and under 36 years.

Lectures given by Medical Staff. Sister Tutor in residence.

Salary, 1st year £40, 2nd year £45, 3rd year £50, £60 for last six months of training.

For further particulars apply to the Matron. (916)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital of 36 beds. Excellent preliminary training; good off-duty. Salary according to the Rushcliffe Report. Apply to Matron. (981)

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (94/25)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for posts of **Student Nurses** at this Sanatorium. Training is for two years. Salary, 1st year £45 second year, £50. Modern Nurses Home and Classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation Scheme in force. Apply for application form to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1018)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** in March, 1944. Preliminary training school. Applicants must be well educated. Age from 18 years. Apply Matron. (1041)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training at **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1072)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS (400 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (22)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (158)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Student Nurse (at least 17 years of age). Two years' ophthalmic training. Rushcliffe scale of salary. Lectures and certificate given. Apply to the Matron. (839)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Barrow, Cheshire. Single district. General Nursing. Motorist—car provided. Scale salary. Rushcliffe scale when published. Rooms. (1016)

Midwife required for small model Maternity Home (5 beds). Must be interested in all aspects of Mothercraft. Rushcliffe scale in force. Good working conditions. Apply Matron, Foxhole Maternity Home, Bolney, Sussex. (1058)

Queen's Nurse required for Clyde Nursing Association, Kirkheldbank, Lanarkshire. Combined duties. Cyclist and motorist. Apply County Superintendent, 23 Beckford Street, Hamilton. (1032)

Queen's. S.R.N's. to qualify for Roll. General Nursing. Cyclists. Uniform provided. F.S.S, Holiday Allowance. Day off weekly. Modern Home. Apply Superintendent, Watford District Nursing Association, 18, Alexandra Road, Watford, Herts. (1038)

Queen's or S.R.N. (resident) for general work. cyclist. Rushcliffe salary. Superintendent, 57, Montagu Gdns., Wallington, Surrey. (1055)

Two fully trained **Nurses** required for private nursing for 6 months from January next. Age over 41 (or with permit). Personal references required. Salary or co-op basis. Miss Oliver, Stoneycrest, Hindhead, Surrey. (730)

Wanted.—**State Registered Nurse** in Midland Osteopath's practice. One other State-registered Nurse employed Colonic Room. Desire applicant to be not liable Military service. Box 1006 the 'Nursing Times,' St. Martin's Street, London, W.C.2. (1006)

—For—

GASTRIC Disorders

FOR the symptomatic relief of practically all types of Gastric Disorder, including those of nervous origin, there is no more dependable product than Maclean Brand Stomach Powder. The excellence of its formula is universally known. Add to this the fact that Maclean Brand Stomach Powder is prepared with meticulous care to ensure a uniform composition and its dependability is fully explained. Do not forget, therefore, when requiring or recommending an antacid to specify Maclean Brand Stomach Powder.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford, Middlesex.

NURSES WANTED

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11 (11)

State-registered **Nurses** required for general district nursing. Cyclists. Small comfortable home. Salary £110 p.a. Apply Superintendent, 17 Chepstow Road, Croydon. (215)

Ward Sister, S.R.N., required for women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1002)

QUEEN'S NURSES WANTED

Worcester City. 2nd Assistant to help in training candidates. Must have had good midwifery experience. Cyclist.

Bicton, Nr. Shrewsbury. Single district. General nursing, midwifery and public health work. Motorist. Inclusive salary. F.S.S.

Brixham, S. Devon. Two employed, one required. General and midwifery. Cyclist and motorist preferred. Salary within scale of £209—£231 and £10 uniform, own living arrangements.

Chester, Cheshire (Upton Branch). One required. General nursing only. Cyclist. Scale salary, rooms.

Coventry. Three required, increase of work. General nursing. Cyclists and motorists preferred. Scale salaries. Home.

Crewe, Cheshire. Second nurse required as increase. General nursing. Scale salary, rooms, live seperately.

Diss, Norfolk. Double district, two required (suitable friends). Combined duties. Cyclists. Rooms. F.S.S.

Eton, Bucks. Double district, one required, general nursing, midwifery, motorist, cyclist. Furnished rooms.

Haworth, Nr. Keighley, Yorks. Single district. General and midwifery. Salary £230-£250. Rushcliffe scale when issued. Grant towards transport given. F.S.S. Rooms available.

Henfield, Sussex. Single district. Combined duties. Motorist. Partly furnished cottage.

Leeds (Hunslet), Middleton Branch Home. Two employed, one required. General nursing, share furnished house.

Slough, Bucks. General Nurse for staff owing to increase of work. Cyclist. Scale salary.

South Elmsall, Yorks. Midwife for staff. Scale salary. Home.

Waltham Cross, Herts. Three employed, one required as increase. General nursing. Cyclist. Home.

Woodlands, Nr. Doncaster. Two employed, one required. General nursing. Motorist or willing to learn. Share comfortable furnished house. Rushcliffe scale when issued.

LANCASHIRE

Euxton & Charnock Richard. Single district near Chorley. General nursing, rooms, cyclist.

Emergency Staff. General nurses and midwives for relief duties, permanent and temporary, motorists and/or cyclists.

Opportunities for permanent posts in the County later. All salaries rising to £125 plus £10 if undertaking midwifery. £10 uniform allowance, all else provided. F.S.S.

(continued in next column)

See displayed advertisement for Nursing Superintendent, Queen's Institute of District Nursing.

Apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (1062)

FEVER NURSING

CITY ISOLATION HOSPITAL, CARDIFF
(250 Beds)

Vacancies for State-registered **Nurses** for one year's training for the General Nursing Council Certificate in Fever Nursing. Salary as per Rushcliffe Report. Uniform supplied. 96 hour fortnight. Apply Matron. (1028)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSES (General)

Applications are invited for appointments at the following hospitals. Application forms and full particulars can be obtained from the Matron of the Hospital at which appointment is desired. All appointments are non resident, unestablished and subject to medical examination. Commencing salary £3 10s. per week. Annual increments not exceeding 2s. 6d. weekly up to a maximum of £4 per week may be considered. Additional cost of living bonus paid.

Central Middlesex County Hospital, Park Royal, N.W.10.—S.R.N. (general) required.

Staines County Hospital, Ashford, Mx.—S.R.N. (general) required.

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for a reception of mental defectives. Commencing wage £2 10s. p.w. rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. C. W. RADCLIFFE, Middlesex Guildhall. Clerk of the County Council, Westminster, S.W.1 (1064)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (3)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies occur for general trained nurses and others in January, April, July and October. For particulars apply Matron. (27)

IPSWICH COUNTY BOROUGH COUNCIL
APPROVED TRAINING SCHOOL FOR PART II OF C.M.B. EXAMINATION

Vacancies for **Pupil Midwives.** Salary in accordance with the Rushcliffe scale.

Apply to the Medical Officer of Health, Public Health Department, Elm Street, Ipswich.

November 19th, 1943. (1035)

HULL MUNICIPAL MATERNITY HOME
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training. Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases. For complete details, apply Matron. (283)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD
ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (94/11)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (94/18)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

State-registered nurses and non State-registered pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State-registered nurses on March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, January 1st.

Vacancies occur for non-State-registered applicants on 1st July, 1944. (94/26)

THE MATERNITY HOSPITAL
DUNFERMLINE, FIFE
(40 Beds)

Midwifery Pupils wanted to train for Part I of the C.M.B. Examination. There are two immediate vacancies. Also vacancies for following months. Salary during training £65 with board and laundry.

Apply Matron. (1036)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, ap ly to the Matron Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (94/7)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchen-maids** and **Wardmaids.** Apply, by letter or personally, to Matron. (329)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Trained Cook required for Private Patients' Department. Salary in accordance with experience. Particulars with names for reference to the Matron. (856)

Res. and Non-res. **MAIDS** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Commencing salary according to age and experience; if res. from £50 to £60 p.a. with board, lodging, laundry and uniform provided; if non-res. from 22/- to 30/- p.w., uniform, laundry and meals on duty provided, plus war bonus. Established and pensionable staff. Subject to medical examination. Also unestablished vacancies. Application forms obtainable from Matron "D" Harefield County Sanatorium and Hospital, Harefield, Middx. (Women between 18/41 yrs. apply Local Labour Exchange. (960)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Lady Cook required. Salary according to experience. Board-residence, uniform and laundry provided. Apply with full particulars and Matron's name for reference to Matron. (966)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w., plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. wk. at present. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Park Royal, N.W.10. (Women between 18/41 apply Local Labour Exchange). (1065)

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress Drive, Blackpool, North. 'phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (176)

Goodwill Holiday Parties Centre. Open throughout winter in attractive private house. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (396)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (673)

WANTED

Wanted—Nursing Homes for Sale. Distance no object. **No Sale no Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Rickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (8)

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

GASTRIC RELIEF

Minor gastric disorders, consequent upon changed occupation and work under unaccustomed conditions, necessitate palliative treatment. 'BiSoDoL' is an ideal medicament for such cases. In this finely-divided powder are incorporated both antacids and digestive ferments.

It has a pleasant fresh mint flavour, rendering it palatable to the most fastidious patient. It is easily miscible with milk or water, and constipating effects are prevented by the action of Mag. Carb. Levis.

BiSoDoL

BISODOL LIMITED, 12 CHENIES STREET, LONDON, W.C.1

Economy in Disinfectants

USE OF HYPOCHLORITES RECOMMENDED

In a statement on economy in the use of certain types of disinfectants in short supply the Therapeutic Requirements Committee of the Medical Research Council emphasised the necessity of selecting "those materials which are most readily available." Among the substances recommended to replace those in short supply for special purposes are "hypochlorites."

Milton, the Hypochlorite Antiseptic, has been recommended in recent medical and pharmaceutical literature or in statements by authoritative bodies for many uses including the following :—

As an antiseptic and therapeutic agent

In the Envelope Irrigation treatment of wounds, burns and ulcers.
Treatment of simple boils, carbuncles, whitlows and any septic wounds.
Treatment of mustard gas burns.

As a general sterilising agent

For the sterilisation of the new standard Jaconet, Battiste and Artificial Silk Waterproof Dressings.
For the sterilisation of non-metallic sick-room utensils and instruments.
For the emergency sterilisation of water.
For the disinfection of air in operating theatres, hospital wards, air raid shelters, offices, etc.

Details of references and information with regard to these and other uses of Milton may be obtained from the Medical Dept., Milton Antiseptic, Ltd., John Milton House, London, N.7.

MILTON THE STANDARD HYPOCHLORITE

Milton *is the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity*

OTEG

Egg Preservative
("Dry-Sealing" Process)

RESTRICTED TILL VICTORY THEN FULL SUPPLIES

SOZOL (1924) Ltd. 9 Brook St. ILKLEY

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the **Nursing Times'** are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

CLINICAL PRODUCTS LTD., 2 THE GREEN, RICHMOND, SURREY

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form. ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

"HORMONOXOID"

(Thyroid—Pituitary W.G.—Gonadic)

TABLETS

A pluriglandular preparation for the stimulation of the Endocrine Glands.

Suitably prescribed in cases where the symptoms indicate a disturbance of the normal functioning of the glands.

Corrects menstrual irregularities and relieves distress during the menopause.

Bottles of 25, 100, 250, 500 and 1,000 Tablets.

OXO LIMITED

Thames House, Queen Street Place, London, E.C.4.

★ OXO LABORATORY PREPARATIONS ★

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

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